

PROSPEROUS PEOPLE

Priority Outcome: Increased economic stability

Grant result: People who are economically vulnerable are able to meet their basic needs

Metric: Access to programs

Self-Sufficiency Matrix (Arizona Version)

DOMAIN	SCALE				
	IN CRISIS	VULNERABLE	SAFE	BUILDING CAPACITY	EMPOWERED
1. Income	No income	Inadequate income and/or spontaneous or inappropriate spending	Can meet basic needs with subsidy; appropriate spending. (If client is receiving income supports like SSI, but still lacks enough income to meet all basic expenses, use a 3 rating)	Can meet basic needs and manage debt without assistance. (If client is receiving income supports like SSI, and is able to balance their budget, use 4)	Income is sufficient, well managed; has discretionary income and is able to save
2. Employment	No job	Temporary, part-time or seasonal; inadequate pay; no benefits	Employed full-time; inadequate pay; few or no benefits	Employed full-time with adequate pay and benefits	Maintains full-time permanent (at least 6 months) employment with adequate income and benefits
3. Shelter	Homeless or threatened with eviction	In transitional, temporary or substandard housing; and/or current rent payment is unaffordable	In stable housing that is safe but only marginally adequate	Household is in safe, adequate, subsidized housing	Household is in safe, adequate, unsubsidized housing
4. Food	No food or means to prepare it. Relies to a significant degree on other sources of free or low-cost food	Household requires assistance to meet basic food needs on a regular basis (limited to meet all food needs)	Can meet basic food needs but requires occasional assistance (includes lives at a site with food service)	Can meet basic food needs without assistance	Can choose to purchase any food household desires
5. Childcare	Needs childcare, but none is available/ accessible and/or child is not eligible	Childcare is unreliable or unaffordable; inadequate supervision is a problem for childcare that is available	Affordable subsidized childcare is available but limited	Reliable, affordable childcare is available; no need for subsidies	Able to select quality childcare of choice

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6. Children's Education	One or more eligible children not enrolled in school	One or more eligible children enrolled in school but not attending classes	Enrolled in school, but one or more children only occasionally attending classes	Enrolled in school and attending classes most of the time	All eligible children enrolled and attending on a regular basis
7. Adult Education	Literacy problems (no reading or writing skills) and/or no high school diploma/GED are serious barriers to employment and effective functioning in society	Enrolled in literacy program to improve basic reading and writing skills AND/OR Enrolled in GED program to improve other basic skills e.g. math AND/OR Does not have high school diploma/GED but has sufficient command of English (reading, writing) and other basic skills to not pose as a barrier to employment	Has high school diploma/GED, but does not have the education/literacy skills to function effectively in society	Has high school diploma/GED, but needs, or is actively pursuing additional education/training (post-secondary or specialized training) to improve employment situation and/or to resolve literacy problems to where they are able to function effectively in society	Has completed education/training needed to become employable. No literacy problems
8. Legal	Current outstanding tickets or warrants or other serious unresolved legal issues	Current charges/trial pending; noncompliance with probation/parole; legal issues impacting housing qualifications	Fully compliant with probation/parole terms; working on plan to resolve other legal issues	Has successfully completed probation/parole within past 12 months; no new charges filed; recently resolved other legal issues	No active legal issues in more than 12 months and/or no felony/significant legal/criminal history
9. Life Skills	Unable to meet basic needs such as hygiene, food, activities of daily living	Can meet a few but not all needs of daily living without assistance	Can meet most but not all needs of daily living without assistance	Able to meet all basic needs of daily living without assistance	Able to provide beyond basic needs of daily living for self and family
10. Mental Health	Danger to self or others; recurring suicidal ideation; experiencing severe difficulty in day-to-day life due to psychological problems	Recurrent mental health symptoms that may affect behavior but not a danger to self/others; persistent problems with functioning due to mental health symptoms	Mild symptoms may be present but are transient; only moderate difficulty in functioning due to mental health problems	Minimal symptoms that are expectable responses to life stressors; only slight impairment in functioning	Symptoms are absent or rare; good or superior functioning in wide range of activities; no more than every day problems or concerns

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11. Substance Abuse	Meets criteria for severe abuse/dependence; resulting problems so severe that institutional living or hospitalization may be necessary	Meets criteria for dependence; preoccupation with use and/or obtaining drugs/alcohol; withdrawal or withdrawal avoidance behaviors evident; use results in avoidance or neglect of essential life activities	Use within last 6 months; evidence of persistent or recurrent social, occupational, emotional, or physical problems related to use (such as disruptive behavior or housing problems); problems that have persisted for at least one month	Client has used during last 6 months but no evidence of persistent or recurrent social, occupational, emotional, or physical problems related to use; no evidence of recurrent dangerous use	No inappropriate drug /alcohol use in last 6 months
12. Family Relations	Lack of necessary support from family or friends; abuse (DV, child) is present or there is child neglect	Family/ friends may be supportive but lack ability or resources to help; family members do not relate well with one another; potential for abuse or neglect	Some support from family/friends; family members acknowledge and seek to change negative behaviors; are learning to communicate and support	Strong support from family or friends; household members support each other's efforts	Has healthy/expanding support network; household is stable and communication is consistently open
13. Transportation/ Mobility	No access to transportation, public or private; may have car that is inoperable	Transportation is available but unreliable, unpredictable, unaffordable; may have car but no insurance, license, etc.	Transportation is available and reliable but limited and/or inconvenient; driver(s) is licensed and minimally insured	Transportation is generally accessible to meet basic travel needs	Transportation is readily available and affordable; car is adequately insured
14. Community Involvement	No community involvement; in "survival" mode	Socially isolated and/or no social skills and/or lacks motivation to become involved	Lacks knowledge of ways to become involved	Some community involvement (church, advisory group, support group) but has barriers such as transportation, childcare issues	Actively involved in community
15. Safety	Home or residence is not safe; immediate level of lethality is extremely high; possible involvement of child protection services (e.g. Children's Aid Societies)	Safety is threatened, temporary protection is available; level of lethality is high	Current level of safety is minimally adequate; ongoing safety planning is essential	Home is safe, yet future is uncertain; safety planning is important	Home is apparently safe and stable

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16. Parenting Skills	Parenting skills are lacking and there are safety concerns regarding parenting skills	Parenting skills are minimal	Parenting skills are apparent but not adequate	Parenting skills are adequate	Parenting skills are well developed
17. Credit History	Bankruptcy/foreclosure	Outstanding judgments	Has a credit repair plan	Moderate credit rating	Good credit/manageable debt ratio