

An agency of the Government of Ontario Un organisme du gouvernement de l'Ontario

IMPROVING THE LIVES OF ONTARIANS

GRANTS THAT MAKE AN IMPACT

ONTARIO TRILLIUM FOUNDATION 2018-2019 ANNUAL REPORT At the Ontario Trillium Foundation, we're driven by one goal: to improve the lives of people in every part of our province.

With a focus on efficiency and transparency, our grants support programs, services and infrastructure that create lasting, positive change in communities of all sizes across Ontario: bringing people together, building up community spaces and programs, and tackling complex social issues.

In everything we do, we seek the greatest return on investment for the Government of Ontario — both financially and in the social returns that make our communities healthier, more vibrant places to live.

All of our granting decisions are made with input from local volunteers who understand the needs of their communities, making sure funding is awarded to the projects that will have the greatest possible impact on the people that call those places home.

TABLE OF CONTENTS

Mission	3
Values and Guiding Principles	3
Message from the Chair and CEO	3
OTF at a Glance	5
Investments in Communities	6
Review of Achievements	8
Risk Events and Key Performance Indicators	20
Granting Activities 2018-2019	22
Grant Summary by Catchment Area 2018-2019	23
Youth Opportunities Fund – Granting Summary	41
Volunteers Serving Ontario Trillium Foundation	43
Financial Statements	53

MISSION

Our mission is to build healthy and vibrant communities throughout Ontario by strengthening the capacity of the non-profit sector through investments in community-based initiatives.

VALUES AND GUIDING PRINCIPLES

Our values direct our activities and shape our culture, reflected by volunteers and staff in their actions and relationships.

- We act with integrity and fairness.
- We provide outstanding customer service.
- We lead change that matters to communities.
- We pursue excellence in all we do.
- We improve through knowledge and learning.
- We build trust through transparency and accountability.
- We pursue diversity, equity, and inclusion in everything we do.

MESSAGE FROM THE CHAIR AND CEO



"Impact" can be defined in many ways.
For us at the Ontario Trillium Foundation, it comes down to answering two key questions. Are the programs and initiatives we support improving the lives of the people of Ontario? And do all Ontarians have the opportunity to benefit from the grants we make?

The only acceptable answer for us — to both questions — is yes.

Our core business is providing grants to community-based initiatives that help build healthy and vibrant communities throughout Ontario. Last year, we

invested more than \$108 million in 629 high-impact projects in all corners of the province: remote and rural areas, small towns, suburbs and cities. These projects are helping create spaces where people can come together and connect, foster more active lifestyles, enhance people's economic wellbeing,

and so much more. They're also being implemented by a broad range of community groups and non-profit organizations, including those serving Indigenous peoples and other under-represented groups such as youth, seniors, Francophones and people with disabilities.

As the steward of government funds, it is vitally important that we do everything we can to ensure public dollars are going toward grants that will have the greatest possible impact for the people of Ontario — and that we are as effective and efficient as possible in the process. That's why financial modernization was such an important area of focus for us over the past year. As part of our ongoing efforts to bring a more digital-first approach to the way we do business, we reviewed our entire financial framework, making changes to the way we pay our vendors and cutting back on how much paper we use.

As we look ahead, we know there's still much more to be done. We're going to continue on our digital-first journey, making our processes even more streamlined and simplified so we can provide an even better experience to applicants and grantees. We're also going to take steps to improve the way we measure and evaluate the impact of our grants so we can get a more complete picture of how much healthier and more vibrant Ontario's communities have become — and in doing so, bring even greater transparency and accountability to our work.

Of course, none of this would be possible without the efforts of our incredible staff and volunteers across the province. On behalf of the leadership team and the board of directors, we want to thank them all for their hard work and dedication to improving the lives of Ontarians and making this province such a great place to live.

Tim Jackson

Chair

Katharine Bambrick

Chief Executive Officer

OTF AT A GLANCE

The Ontario Trillium Foundation (OTF) is an agency of the Government of Ontario and one of Canada's leading granting foundations.

Our transparent Investment Strategy ensures the Government of Ontario has a real impact on communities of all sizes and in all corners of the province.

2,165

applications for funding received

629

grants awarded

\$108,148,100

total amount invested in Ontario's communities

BY STREAM:

Seed - \$10,713,300 Grow - \$57,959,900 Capital - \$25,387,400 YOF - \$14,087,500 **BY ACTION AREA:**

Active People - \$15,919,700 Connected People - \$18,598,200 Green People - \$10,689,000 Inspired People - \$16,492,300 Promising Young People - \$15,581,200 + Youth Opportunities Fund - \$14,087,500 Prosperous People - \$16,780,200

35+ YEARS

investing in Ontarians and supporting local community initiatives since 1982

200+

grant review team volunteers who bring local knowledge from communities across Ontario to ensure effective stewardship of public funds

INVESTMENTS IN COMMUNITIES

OTF makes a real impact in the health and well-being of communities by investing in outcomes aligned with its 10-year Investment Strategy.

Introduced in 2015, the Investment Strategy identifies priority outcomes in six Action Areas that contribute to community health and well-being. These Action Areas align with the Canadian Index of Wellbeing (CIW).

The CIW, introduced in 2009 and now housed at the University of Waterloo, regularly reports on the quality of life of Canadians—nationally, provincially and locally. OTF bases its six Action Areas on the CIW framework.

Six Action Areas

To make positive change that matters, our investments focus on six Action Areas that align with long-term indicators of community well-being in the Canadian Index of Wellbeing. They represent the way that we will improve the quality of life for people in Ontario.

- Active People: Fostering more active lifestyles
- Inspired People: Enriching people's lives through arts, culture and heritage
- Connected People: Building inclusive and engaged communities together
- Prosperous People: Enhancing people's economic well-being
- Promising Young People: Supporting the positive development of children and youth
- Green People: Encouraging people to support a healthy and sustainable environment

Action Area	Amount Invested	Number of Grants
Active People	\$15,919,700	128
Connected People	\$18,598,200	97
Promising Young People + Youth Opportunities Fund	\$15,581,200 \$14,087,500	85 + 43
Inspired People	\$16,492,300	122
Prosperous People	\$16,780,200	99
Green People	\$10,689,000	55

Community Investments

These six Action Areas are delivered through a number of granting streams that are designed to result in immediate and long-term positive change and to meet different needs of communities. Investing in community-based initiatives helps build healthy and vibrant communities throughout Ontario.

- **Seed:** Community investment grants that support projects at the idea or conceptual stage for research, testing new approaches, developing new ideas and launching new initiatives
- **Capital:** Community investment grants that broaden access to and improve community spaces for renovations and repairs. Installing new equipment, building new structures and making better use of technological resources
- **Grow:** Community investment grants that support the development of proven activities and programs for replicating or scaling evidence-based models and piloting or demonstrating tested models at either the local level or provincial level

Community Investments Stream	Amount Invested	Number of Grants
Seed Grants	\$10,713,300	182
Grow Grants	\$57,959,900	141
Capital Grants	\$25,387,400	263
Youth Opportunities Fund Grants *	\$14,087,500	43

^{*} Administered for the Government of Ontario

Youth Opportunities Fund

Entering its sixth year, the Youth Opportunities Fund (YOF) is a fund administered by OTF for the Government of Ontario. The program provides grants and capacity-building support to youth and family-led grassroots groups and collaboratives that serve young people who face multiple barriers to economic and social wellbeing. The fund continues to demonstrate its adaptability and capacity in meeting the unique, ever-changing needs of young people across Ontario who face barriers to wellbeing.

During 2018-19, approximately 76,696 youth beneficiaries have been served by YOF-funded projects and more than 114 full-time positions were created through this funding, with 192 young people between the ages of 12 and 29 gaining valuable work experience.

Local Poverty Reduction Fund

We also administer the Local Poverty Reduction Fund (LPRF). Launched in 2015, this six-year initiative supports local, community-driven projects that are delivering new approaches to addressing the root causes of poverty. LPRF is now in monitoring phase for all grants.

The projects funded through LPRF support the implementation and evaluation of poverty-reduction services, create partnerships so organizations across the province can work collaboratively in new ways, and build a body of evidence about what works (and what doesn't) to break the cycle of poverty for the people of Ontario.

Last year, 50,220 people across Ontario were reached by LPRF grants. A total of 119 grants are now in the monitoring and reporting phase — and the final reports submitted by 30 of the 2018–2019 grantees are showing that a strong culture of evaluation is being established across the poverty-reduction field. The key findings in these reports (many of which pertain to youth unemployment and education) are helping refine common assessment tools and make programs more effective, identifying strengths and highlighting areas that could be more efficient to pave the way for ongoing success. To date, a total of 278 partnerships have been leveraged across LPRF grants.

Distribution of funds to LPRF active grants	Number of active grants* (peak)
\$12,849,900	102

REVIEW OF ACHIEVEMENTS

The Ontario Trillium Foundation Business Plan for 2018–2019 set out three performance goals and supporting objectives to guide us as we delivered on our mandate. Here's what we achieved last year:

GOAL 1: BRING VALUE TO OUR COMMUNITIES

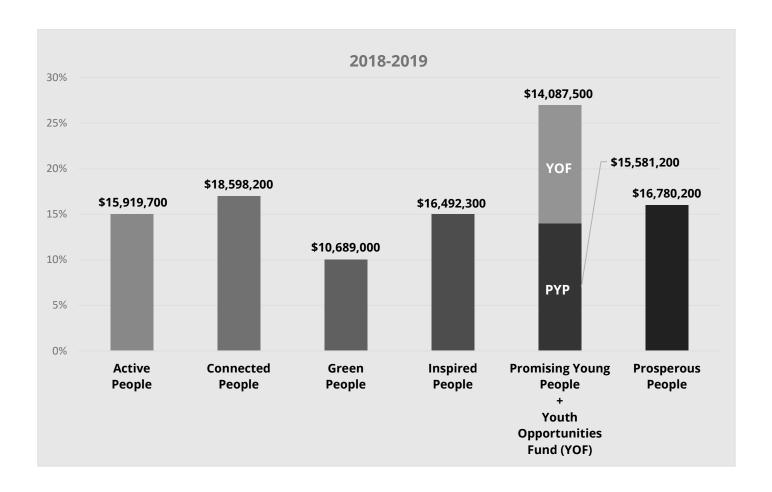
Objective 1: Invest in the highest impact grants to catalyze positive change in communities

We are proud to provide grants that are making a real, positive impact for people all across Ontario.

Investing in community-based initiatives

Through OTF grants, the Government of Ontario is investing directly in communities across the province, supporting initiatives and organizations that reach and improve the lives of all Ontarians. Last year, we invested one dollar in community-based initiatives for every four dollars requested by grant applicants. In 2018–2019, we received 2,165 applications totaling \$460 million in grant requests.

We awarded \$108,148,100 to 629 projects across our Seed, Grow, Capital and Youth Opportunities Fund (YOF) Investment Streams.



\$108 MILLION grant value

Total impact

3.3 MILLION ONTARIANS

2.4 MILLION SQ. FT.

of new or improved community spaces

71,822 NEW HOURS

of programming to enhance the health and vibrancy of Ontario's communities

Providing in-depth support to applicants

Our six Action Areas provide a framework for making investments that will improve community well-being in Ontario. To make the application process as smooth as possible - and ensure the initiatives we support are a good fit with our Investment Strategy — we conduct numerous outreach and engagement sessions each year, providing prospective applicants the chance to ask questions and get advice on the granting process so they can develop successful proposals.

To support our grant applicants, last year we held a total of 170 outreach and engagement sessions across the province, which were attended by more than 2,400 people. One-on-one telephone coaching was also provided to 1,700 applicants, connecting them with OTF Program Managers to discuss their proposals and gain a better understanding of how their initiatives align with our objectives.

Serving as the province's grantmaker of choice

In addition to our three core Investment Streams, we administer a number of other granting programs on behalf of the Government of Ontario. One of those is YOF, which supports grassroots groups and community-based organizations dedicated to improving the wellbeing of children, youth and their families. Last year, \$14,087,500 in YOF funding was invested in 43 youth-focused initiatives across Ontario, including many tackling the systemic barriers preventing children and youth from accessing the social and financial supports they need to thrive.

Fine-tuning our Investment Strategy

As our 10-year Investment Strategy reaches its midpoint, it's time to take stock of its implementation to date.

In 2018–2019, we started a review of our Investment Strategy that will continue throughout the coming year. This review draws on several sources of information: feedback from applicants and grantees, research by the Centre for Effective Philanthropy, the Canadian Index of Wellbeing (to gauge the cumulative impact of our investments) and our ongoing monitoring of more than 1,000 funded projects across the province.

HOW WE'RE IMPROVING THE LIVES OF ONTARIANS

Fighting dementia with stronger minds and bodies

By 2020, a quarter of a million Ontarians over the age of 65 will be living with dementia. Physical and mental activities, along with social connectedness, can help slow the progression of Alzheimer's disease and other dementias. With the support of an OTF grant, the Alzheimer Society of Ontario piloted *Minds in Motion*: a community-based program that provides both physical and mental stimulation for people with dementia and their care partners.

Through this eight-week program, people come together for two hours each week to participate in gentle, fun and easy-to-follow activities that improve balance and mobility, sharpen mental functioning, and increase their sense of social connectedness. As a result, *Minds in Motion* is helping older adults with dementia stay healthy and, in their communities longer, while decreasing feelings of social isolation and depression — with many participants making new, lasting friendships with others experiencing similar journeys.

City/region: Toronto Action Area: Active People

Grant value: \$137,700 **Investment stream:** Grow

Impact: 182 participants in pilot program, which was so successful it received funding from other

sources to expand into other provinces

Objective 2: Support the non-profit sector to amplify impact

In addition to providing grants, we establish partnerships with organizations in the non-profit, private and public sectors to help build the capacity and resiliency of Ontario's non-profit sector. The information-sharing and technical assistance available through these partnerships brings more research, development and innovation to the province's non-profit sector and to our grantees — including approaches that make better use of data and evidence-based practices.

We now have more than 20 partnerships in place with other funders and intermediary organizations in the non-profit sector across Ontario, including new collaborations with:

- Canadian Tire Jumpstart Charities and the Canadian Disability
 Participation Project to help organizations develop sustainable
 strategies for including people with disabilities in sport and
 recreation
- Ontario Nonprofit Network and Imagine Canada to assess the state of evaluation practices in Ontario's non-profit sector

20+
partnerships across Ontario's non-profit sector

We also continued our ongoing work with groups like The Circle on Philanthropy and Aboriginal Peoples in Canada, the Assemblée de la francophonie de l'Ontario, Rainbow Health Ontario, Egale Canada and the McConnell Foundation. For example, we are working to address knowledge and data gaps related to the arts and culture sector in Northern Ontario, and are conducting a province-wide study on the impact the closure of faith buildings is having on Ontario's non-profit sector.

"OTF's connections across Ontario are invaluable to creating strong non-profits and charities."

~ Cathy Taylor, Ontario Nonprofit Network

HOW WE'RE IMPROVING THE LIVES OF ONTARIANS

Building new partnerships to make Ontario more accessible and inclusive

Every person in Ontario, regardless of ability or disability, should be able to participate in sports and recreation. OTF is working with six partners across the not-for-profit, private and academic sectors to adapt and pilot *LEAD ON*: a framework that helps organizations develop short- and long-term plans and strategies for increasing the involvement of people with disabilities in not only their programs and activities but also their decision-making and leadership processes.

LEAD ON is a partnership between OTF and the Abilities Centre, Canadian Tire Jumpstart Charities, the Canadian Disability Participation Project, Rugby Ontario, Ontario Basketball and the Canadian National Exhibition. Together, the partners are helping connect organizations that have an interest in improving accessibility to those that have the knowledge and resources to create inclusive environments. This result will be more evidence-informed accessibility and inclusion initiatives implemented across Ontario — and more potential for those initiatives to be sustainable and have a positive, long-term impact.

"The LEAD ON initiative facilitates partnerships leading to innovative, transformational solutions that are created by the community, for the community."

~ Stuart McReynolds, President & CEO, Abilities Centre

City/region: Ontario-wide

Action Area: Active People

Impact: Inclusion training for Rugby Ontario and Ontario Basketball staff directly affect 5,000+ sport participants, with an indirect impact on 60,000+ association members across the province

GOAL 2: MAXIMIZE OUR RESOURCES FOR THE NON-PROFIT SECTOR

Objective 1: Invest in a balanced portfolio of grants for immediate and long-term positive change

Our grants in 2018–2019 focused on a mix of immediate-, medium- and long-term outcomes across all of our Investment Streams:

Investment Stream	Amount Requested	Amount Approved
Capital	\$72,568,400	\$25,387,400
Seed	\$34,654,100	\$10,713,300
Grow	\$282,320,000	\$57,959,900
Youth Opportunities Fund	\$70,413,900	\$14,087,500
Total	\$459,956,400	\$108,148,100

To ensure our grants meet the on-the-ground needs of individual Ontario communities, we rely on the insights of more than 200 volunteers who participate on our 16 grant review teams across the province. These volunteers bring diverse perspectives and local knowledge to grant application assessments and our final funding recommendations so that decisions are made with local needs in mind.



"It has been an honour to be involved in the grant review process knowing that the decisions we make are having profound effects on our communities."

~ Grant review team member, Champlain region

HOW WE'RE IMPROVING THE LIVES OF ONTARIANS

Restoring the cultural hub of an Ontarian Francophone community

The Centre cultural le Chenail is an important hub for Hawkesbury's Francophone community, providing a place for visual arts exhibits, music and theatre performances, creative workshops and literary gatherings. It's also hosted within the historic Maison de l'île, which was built in 1832 and badly in need of repairs.

Thanks to an OTF grant, several improvements were made to the facilities used for the Centre's cultural and heritage activities. These included the installation of LED lighting and a new picture-hanging system for arts exhibits and performances, new computers for arts projects, the construction of a café-boutique, renovations to two washrooms and more — ensuring the Francophone community in Hawkesbury will be able to come together in this dynamic heritage and cultural centre for many years to come.

City/region: Champlain Action Area: Inspired People

Grant value: \$150,000 **Investment stream:** Capital

Impact: 1,842 sq. ft. of renovated indoor and outdoor space used by more than 52,500 people each year

Objective 2: Deliver value for money in the use of public funds

As the grantmaker of choice for the Government of Ontario, we take seriously our responsibility to deliver the best value for the money entrusted to us. Through a strong governance framework supported by evidence-based decision-making and effective fiscal management of a modest operating budget, we can maximize the funding that goes into communities across the province.

Ensuring accountability in our granting practices

Robust grant management and monitoring practices ensure we're using public funds in an accountable way and investing in local projects that will have a real impact on the lives of Ontarians. Each year, we review our practices to make sure they adhere to our policies, guidelines and standards. Last year's audit results achieved an 86% compliance rate for grantees. Our strong management and monitoring practices allow our grantees to build appropriate evaluation plans into their projects, improving the way we track their progress and their impact.

Modernizing our financial systems

We reviewed our entire financial framework last year, taking a close look at our policies, delegations, banking arrangements and transaction processes. Among the changes implemented as a result of that review, we now pay nearly all our vendors via electronic transfer, have centralized our debit and credit cards with a single financial institution, and have greatly reduced our use of paper — all to bring a digital-first, customer-centric approach to the way we do business.

Raising awareness of our impact

Public grantee recognition events help Ontarians learn about the government's commitment to supporting their communities — and the impact our grants are having on their lives. Last year, we supported more than 320 local recognition events, which were attended by 195 Members of Provincial Parliament and 152 OTF volunteers.

320+
local grantee recognition events

GOAL 3: IMPLEMENT EFFECTIVE AND EFFICIENT PRACTICES

Objective 1: Provide an effective, efficient, customer-focused experience

We are committed to being customer-focused in everything we do. By streamlining our processes to make things simpler for our "customers" — our grantees, applicants and partner organizations — we are able to be much more strategic in our planning and decision-making.

Putting our customers first

"Overall, how satisfied are you with the Ontario Trillium Foundation?" That was the key question asked in an independent customer satisfaction survey, which had a random sample of applicants and grantees rank their experience with us from 1 to 5. Across the Seed, Grow and Capital Investment Streams and the Youth Opportunities Fund, 83% of respondents gave us a score of 4 or 5 — up from 80% in 2017–2018 and 74% in 2016–2017.

83% customer satisfaction score

Helping us fulfill that commitment to quality service is our new customer relationship management (CRM) system, which we launched last year to better track customer inquiries. The new CRM embeds real-time dashboards in our grant application platform to improve how we monitor our support activities, and streamlines purpose of calls for better decision-making and more efficient cross-team collaboration.

After its successful pilot, the new CRM will now be rolled out to all teams across OTF. And because the CRM was developed internally, we saved an estimated \$175,000 in licensing and integration costs.

Throughout 2018–2019, our support centre handled 6,840 emails and 10,597 phone calls from applicants and grantees across all our streams.

"I know that when I've called for help, I've ranged from mildly nervous to soon-to-behysterical. Each time the person who answered on your end has been patient, understanding and provided clear direction as to how to negotiate these new waters. Thank you!"

~ OTF grant applicant

By making better use of technology, YOF provided more support to more grantees across the province — to help them deliver on their projects, meet their goals and build capacity within their communities. Last year, that included 41 information webinars and capacity-building sessions, both virtual and inperson, engaging with a total of 664 individuals; 600+ one-on-one coaching sessions with potential applicants and 400+ individual support sessions with active grantees

"Connecting with the YOF team helped reassure us that they are there to support us and our work. With the grantees, it shows that there are so many resilient young people doing the work that is needed in our communities."

~ YOF grantee

Simplifying the application process

Our focus on providing a better customer experience extends to our application process, which we updated and streamlined for our Seed and Capital Investment Streams. Enhancements and improvements to the Grow Investment Stream's application form were also identified and will be implemented in 2019–2020.

Objective 2: Ensure equitable, inclusive and accessible granting practices

Making an impact for *all* Ontarians requires a commitment to diversity, equity and inclusion. That means ensuring our grants are open to and representative of communities across every region and population group in the province.

Advancing diversity and inclusion

Last year we took action on more than 50 recommendations from our staff for building a more equitable, inclusive and accessible OTF. These included improvements to our staff/volunteer recruitment and engagement practices, and reviewing our outreach programs to make sure they're reaching communities effectively across Ontario.

We also developed a new social procurement framework that encourages the purchasing of goods and services from businesses and individuals with an expressed social purpose — those promoting a diverse supply chain, for example, or providing financial opportunities to under-represented groups such as Indigenous peoples, Francophones, people with disabilities.

Staff-led learning sessions were held throughout the year focusing on topics such as unconscious bias, inclusive language and Ontario's diverse communities. OTF staff also participated in the Ontario Public Service Positive Space campaign — and now 30+ staff members are Positive Space champions dedicated to ensuring a safe, welcoming experience for LGBTTQ+ staff and volunteers. Through these activities we continue to build a culture of commitment to diversity, equity and inclusion across our organization, allowing us to make granting decisions that further our reach into communities at risk for exclusion.

30+
OTF staff members
are Positive Space
champions

Connecting with Indigenous communities

As part of our promise to deliver on reconciliation, we are committed to building stronger connections with First Nation, Métis and Inuit communities across Ontario.

Through our continuing partnership with The Circle on Philanthropy and Aboriginal Peoples in Canada, we supported several learning events last year to foster better relationships and understanding between Indigenous and non-Indigenous organizations. That included *Art of Hosting: Active Reconciliation*, which brought non-profits from across Ontario to Manitoulin Island for a three-day session on how to design and facilitate meaningful conversations with Indigenous communities.

HOW WE'RE IMPROVING THE LIVES OF ONTARIANS

Filling the gaps in Indigenous programs and services

A significant number of Indigenous people in the Durham Region lack access to the same kinds of Indigenous-focused programs and services that are available in other parts of the province. The community was aware of the gaps — but hadn't had many opportunities to share their ideas about how best to fill them.

With the help of an OTF grant, the Bawaajigewin Aboriginal Community Circle launched the *Gathering Our Voices* research project. Over the course of a year, it hosted more than 15 community engagement events, bringing together some 450 people to pinpoint existing program/service gaps and discuss how best to respond to the issues facing Indigenous people in the Durham Region. These sessions highlighted the need for more ceremonies, all-ages cultural services, traditional teachings and language education, as well as a safe, accessible space where the community can come together for cultural learning and healing.

City/region: Durham, Haliburton,

Kawartha & Pine Ridge

Grant value: \$65,400

Action Area: Connected People

Investment stream: Seed

Impact: Improved programs and services for 8,905 Indigenous people in the Durham region

Objective 3: Effective financial management

By managing our operating budget in an effective and efficient way, we can ensure more public funds are spent on life-improving community programs and services rather than our own administration.

Of OTF's total revenue of \$140,913,535 - 85.9% was invested in communities, 10.5% in program delivery and 2.4% spent on administration costs. *We are pleased that our combined program delivery and administration costs were 14% below our original budget.*

Funds were used to support \$108,148,100 in new grants through our Seed, Grow, Capital and YOF Investment Streams. And as the steward of the Local Poverty Reduction Fund, we received \$14,306,000 as part of ongoing funding and administration to support previously approved grants (from 2015 to 2018).

Under our new partnership investment framework, we invested \$1,398,272 in partnership grants in 2018–2019, supporting important knowledge-transfer and capacity-building activities in Ontario's non-profit sector.

Objective 4: Foster learning, skills building and knowledge sharing

To ensure staff stay current on the latest developments in the non-profit sector — and to instill a culture of continuous improvement across our organization — we ramped up our training and learning activities in 2018–2019. We held a number of learning sessions with staff throughout the year, including training on effective communications, as well as with regular, ongoing sessions that gave staff the opportunity to improve their knowledge about our six Action Areas.

Related to those sessions is our assessment review panel (ARP), which was formed in 2018–2019 to evaluate the consistency of grant assessments across our Seed, Grow and Capital investment streams. The analysis coming out of the ARP will help staff be more consistent in the way they interpret and carry out our Investment Strategy.

We also developed a comprehensive training plan for our program managers, outlining the training required to effectively meet the functions of their role, including applicant support, outreach, assessment and monitoring.

Objective 5: Cultivate high performance by staff and volunteers

A high-performance workplace culture is essential to making an impact. In 2018, we were honoured to receive the prestigious Most Admired Corporate Culture Award (Broader Public Sector) from Waterstone Human Capital.

Creating a more inclusive culture

We conducted our second inclusion survey last year. More than 80% of our staff responded, with the results showing OTF is on par with or has more diverse staff representation than both the Ontario

Public Service and the province's broader population. While most staff reported a strong sense of inclusion, the survey's findings also identified opportunities for making certain groups feel more included at work.

Mentoring the next generation

Six mentors and seven mentees participated in our internal mentorship pilot program in 2018–2019, gaining access to opportunities for exploring and expanding their skillsets, building a greater understanding and appreciation of other roles within our organization and fostering deeper relationships with co-workers.

The mentorship program received positive reviews from all mentors and mentees, with most mentoring relationships continuing past the end of the pilot. Every participant recommended the program be rolled out further among Toronto and regional staff moving forward.

Training our volunteers

Our comprehensive volunteer training plan implemented in 2018–2019 is increasing the base knowledge volunteers have about our Action Areas. It spells out an enhanced volunteer onboarding process, including a series of foundational training sessions on preparing to score grant applications as well as training prior to each Investment Stream scoring deadline so volunteers are well-versed in that stream's specific assessment criteria. For our more experienced volunteers, we continue to provide refresher sessions before each stream's scoring deadline.

RISK EVENTS AND KEY PERFORMANCE INDICATORS

Risk events

We did not experience any risk events or other significant factors that affected our results in 2018–2019. Our risk-management processes include:

- A formal and structured approach to risk management
- Quarterly reviews of threats that could affect the successful outcomes of our grants
- Implementation of several mitigation activities to reduce identified risks
- Consideration of all business risks in our analysis and mitigation plans

Key performance indicators

We measure and track the overall performance of the Foundation through a series of key performance indicators.

Measure	Year	Value	Target
% of grants achieving approved outcomes	2018	89%	80%
% of participants who rated services to community programs and non-monetary assistance helpful	2018	90%	90%
% investment by stream within target ranges (annual)	2018	56%	100%
Operating cost as a % of total expenditure	2018	14%	13%
% of grantees compliant with grant contract terms	2018	87%	87%
% of grants that have been monitored according to standards	2018	86%	80%
% favourable volunteer Net Promoter Score (vNPS) (annual)	2018	19	Good range (– 10 to +20)
% favourable Employee Net Promoter Score (eNPS)	2018	4	Good range (-10 to +20)
% staff and volunteers participating in learning opportunities	2018	50%	Baseline
% customer satisfaction	2018	83%	83%
Grant distribution equity	2018	330.66	585
% of staff and volunteers who feel included (annual)	2018	65%	NA



An agency of the Government of Ontario Un organisme du gouvernement de l'Ontario

GRANT SUMMARIES + VOLUNTEERS

GRANTING ACTIVITIES 2018-2019

Grants Approved – OTF Investment Streams:

Investment Stream	Amount Invested	Number of Grants
Seed	\$10,713,300	182
Grow	\$57,959,900	141
Capital	\$25,387,400	263
Total Grants Approved	\$94,060,600	586

Youth Opportunities Fund:

Stream	Amount Invested	Number of Grants
Youth Innovation	\$7,588,300	28
System Innovation	\$3,294,400	3
Family Innovation	\$3,204,800	12
Total Grants Approved	\$14,087,500	43

Grants Approved – OTF Action Areas:

Action Area	Amount Invested	Number of Grants
Active People	\$15,919,700	128
Connected People	\$18,598,200	97
Green People	\$10,689,000	55
Inspired People	\$16,492,300	122
Promising Young People	\$15,581,200	85
+ Youth Opportunities Fund	+ \$14,087,500	+ 43
Prosperous People	\$16,780,200	99
Total Grants Approved	\$108,148,100	629

GRANT SUMMARY BY CATCHMENT AREA 2018-2019

Seed, Grow and Capital Grants

Catchment	Amount Invested	Number of Grants
Algoma, Cochrane, Manitoulin & Sudbury	\$4,629,600	29
Champlain	\$8,952,000	52
Durham, Haliburton, Kawartha & Pine Ridge	\$6,362,600	49
Essex, Kent, Lambton	\$4,668,500	23
Grand River	\$2,222,500	13
Grey, Bruce, Huron & Perth	\$2,354,800	17
Halton Peel	\$10,732,200	56
Hamilton	\$3,285,300	26
Muskoka, Nipissing, Parry Sound & Timiskaming	\$2,615,300	14
Niagara	\$4,129,600	30
Northwestern	\$2,133,500	16
Quinte, Kingston, Rideau	\$3,906,300	29
Simcoe York	\$10,380,700	52
Thames Valley	\$5,181,400	35
Toronto	\$17,319,900	109
Waterloo, Wellington & Dufferin	\$5,186,400	36
Total Grants Approved	\$94,060,600	586

Algoma, Cochrane, Manitoulin & Sudbury **Organization Name Amount Awarded** Term Assiginack Curling Club 12 mos \$109,500 Big Basswood Lake Association 12 mos \$57,100 Big Brothers Big Sisters Association of the City of Greater Sudbury 36 mos \$225,000 Canadian Mental Health Association - Sudbury/ Manitoulin as a lead organization on this 12 mos \$135,500 collaborative Chapleau Cree First Nation 12 mos \$75,000 **Curl Sudbury** \$150,000 5 mos Le Théâtre du Nouvel-Ontario 12 mos \$47,000 Mississauga First Nation 12 mos \$100,000 Moose Cree First Nation 36 mos \$737,200 North Centennial Manor \$150,000 12 mos 24 mos Ontario Archaeological Society \$270,100 Paroisse St-Antoine de Padoue 1 mo \$27,700 Rainbow Routes Association as a lead organization on this collaborative \$150,000 12 mos 1 mo Samaritan Centre \$99,100 Sault Community Information & Career Centre Inc. 24 mos \$462,600 12 mos Seizure & Brain Injury Centre \$21,600 Serpent River First Nation \$54,400 12 mos 7 mos Spruce Hill Lodge \$150,000 Sudbury Better Beginnings Educational Fund 36 mos \$581,800 3 mos The Corporation of the Township of Opasatika \$64,600 3 mos The Corporation of the Township of Val Rita-Harty \$150,000 The Kensington Conservancy 12 mos \$23,500 Town of Northeastern Manitoulin and the Islands as a lead organization on this 7 mos \$150,000 collaborative Town of Smooth Rock Falls \$146,800 12 mos Township of Dubreuilville 12 mos \$150,000 Township of Hornepayne \$12,600 12 mos Township of Macdonald, Meredith and Aberdeen Additional \$28,500 6 mos United Way Sault Ste Marie & Algoma District \$150,000 12 mos YMCA of Northeastern Ontario \$150,000 1 mo **Number of Grants** 29

\$4,629,600

Sub-Total

Champlain		
Organization Name	Amount Awarded	Term
Abbeyfield Houses Society of Ottawa	\$69,700	12 mos
Access Work Service	\$355,100	36 mos
AOE Arts Council	\$75,000	9 mos
Aphasia Centre of Ottawa	\$13,600	3 mos
Assemblée de la francophonie de l'Ontario	\$74,700	10 mos
Ausome Canada	\$54,400	12 mos
Ausome Canada	\$397,700	36 mos
BEING Studio as a lead organization on this collaborative	\$149,600	12 mos
Boys and Girls Club of Ottawa	\$416,600	36 mos
Bronson Centre	\$148,800	4 mos
Canadian Institute for Conflict Resolution as a lead organization on this collaborative	\$75,000	12 mos
Canadian Organic Growers	\$543,600	36 mos
Centre Psychosocial	\$150,000	12 mos
Champlain Trail Museum and Pioneer Village	\$6,500	2 mos
Conseil de la coopération d'Ontario as a lead organization on this collaborative	\$75,000	12 mos
Cornwall & The Counties Community Futures Development Corporation	\$35,800	7 mos
Earth Path	\$54,200	12 mos
Ecology Ottawa	\$52,900	12 mos
Ecology Ottawa	\$365,200	36 mos
EnviroCentre	\$248,100	24 mos
Epilepsy Ottawa	\$75,000	12 mos
Epilepsy Ottawa	\$490,600	36 mos
Fédération de la jeunesse franco-ontarienne (FESFO)	\$75,000	12 mos
Friends of the Glengarry Trails Association	\$84,000	12 mos
Gallery 101	\$132,700	5 mos
Greening Sacred Spaces Ottawa (GSS Ottawa) as a lead organization on this collaborative	\$250,300	36 mos
Hopewell Eating Disorder Centre	\$19,500	6 mos
MIFO	\$61,600	12 mos
Minwaashin Lodge - Indigenous Women's Support Centre	\$209,800	36 mos
Montfort Renaissance Inc.	\$150,000	12 mos
Nepean Sailing Club	\$70,500	12 mos
OMBA (Ottawa Mountain Bike Association) as a lead organization on this collaborative	\$150,000	12 mos
Ontario Tennis Association	\$317,300	36 mos
Operation Come Home	\$40,000	12 mos
OPIRG-Ottawa as a lead organization on this collaborative	\$75,000	12 mos
Ottawa Food Bank	\$150,000	12 mos
Ottawa Museum Network	\$60,500	12 mos
Ottawa Network for Education	\$284,000	36 mos
Ottawa Riverkeeper/Garde-rivière des Outaouais	\$72,500	12 mos
Ottawa Sport Council	\$62,400	12 mos

Ottawa Valley Creative Arts Open Studio as a lead organization on this collaborative	\$75,000	12 mos
Ottawa West Community Support	\$666,300	36 mos
Parkdale Food Centre	\$289,300	36 mos
PAXC	\$51,900	12 mos
Regroupement des parents et amis des enfants sourds et malentendants franco-ontariens	\$461,700	36 mos
The Polish Combatants' Association in Canada, Branch 8 Ottawa	\$72,200	6 mos
Township of Laurentian Valley	\$148,000	5 mos
Valley Employee and Family Assistance Program	\$73,900	12 mos
WDRA as a lead organization on this collaborative	\$150,000	12 mos
YMCA-YWCA of the National Capital Region	\$17,000	12 mos
Youth Ottawa	\$19,400	6 mos
Youville Centre as a lead organization on this collaborative	\$735,100	36 mos
Number of Grants	52	
Sub-Total	\$8,952,000	

Durham, Haliburton, Kawartha & Pine Ridge		
Organization Name	Amount Awarded	Term
A Greener Future	\$31,400	6 mos
Ancient Forest Exploration & Research	\$75,000	12 mos
Aron Theatre Co-operative Inc.	\$70,000	9 mos
BIG BROTHERS BIG SISTERS OF CLARINGTON	\$170,100	36 mos
Big Brothers Big Sisters of Kawartha Lakes-Haliburton	\$6,100	9 mos
Bobcaygeon Curling Club	\$150,000	4 mos
Bobcaygeon Lawn Bowling Club	\$47,800	2 mos
Boys & Girls Clubs of Kawartha Lakes	\$100,000	4 mos
Campbellford and District Curling and Racquet Club	\$16,000	4 mos
Carea Community Health Centre	\$746,200	36 mos
City of Kawartha Lakes Family Health Team	\$121,600	6 mos
Community Innovation Lab	\$74,800	12 mos
Community Living Oshawa/Clarington	\$87,000	12 mos
Cornerstone Family Violence Prevention Centre	\$63,300	12 mos
Darlington Soccer Club Inc.	\$68,900	6 mos
Durham Region Federation of Agriculture as a lead organization on this collaborative	\$72,100	12 mos
GreenUP	\$24,900	7 mos
Heads Up for Inclusion	\$183,000	36 mos
John Howard Society of Kawartha Lakes and Haliburton	\$67,200	12 mos
John Howard Society of Kawartha Lakes and Haliburton	\$12,400	12 mos
Kawartha Cycling Club as a lead organization on this collaborative	\$68,600	12 mos
Kawartha Land Trust	\$382,200	36 mos
Kirkfield and District Historical Society	\$109,100	12 mos
Literacy Network of Durham Region	\$39,100	12 mos
Northumberland Community Counselling Centre as a lead organization on this collaborative	\$67,600	12 mos

Ontario Early Centre Haliburton Victoria Brock Inc.	\$61,900	12 mos
Oshawa Senior Citizens Centres	\$77,100	4 mos
Pickering Soccer Club	\$61,600	10 mos
Pickering Soccer Club	\$63,700	12 mos
Precious Minds	\$23,000	12 mos
Rotary Club of Lindsay as a lead organization on this collaborative	\$25,000	3 mos
Rotary Club of Uxbridge as a lead organization on this collaborative	\$150,000	12 mos
The Canadian Canoe Museum	\$32,900	9 mos
The KYO	\$64,200	11 mos
The Lindsay Gallery as a lead organization on this collaborative	\$743,800	36 mos
The Mill at Piper Creek	\$65,000	6 mos
The Municipality of Trent Lakes	\$80,900	7 mos
The Robert McLaughlin Gallery	\$56,100	6 mos
The Township of Hamilton	\$19,000	12 mos
Theatre 3x60	\$8,900	3 mos
Town Hall 1873	\$132,700	10 mos
Township of Algonquin Highlands	\$150,000	12 mos
Transition House Emergency Shelter	\$56,800	8 mos
United Way for the City of Kawartha Lakes	\$11,600	7 mos
Westben Arts Festival Theatre	\$10,600	3 mos
Whitby Curling Club	\$90,000	4 mos
WindReach Farm	\$715,800	36 mos
YES Shelter for Youth and Families as a lead organization on this collaborative	\$710,500	36 mos
YWCA Durham	\$97,100	3 mos
Number of Grants	49	
Sub-Total	\$6,362,600	

Essex, Kent, Lambton		
Organization Name	Amount Awarded	Term
Amherstburg Freedom Museum	\$119,700	3 mos
Blenheim Youth Centre	\$61,900	12 mos
Blenheim Youth Centre	\$182,200	24 mos
Centre communautaire francophone Windsor-Essex-Kent Inc	\$75,000	12 mos
CGLCC	\$74,700	9 mos
Chatham-Kent Hospice	\$325,900	24 mos
Connections Early Years Family Centre formerly known as The St. Mary's Family Learning Centre of Win	\$117,000	9 mos
Drouillard Place	\$145,900	12 mos
Feed Ontario as a lead organization on this collaborative	\$750,000	36 mos
Grand Bend Area Community Health Centre as a lead organization on this collaborative	\$75,000	12 mos
Habitat for Humanity Windsor Essex	\$75,000	12 mos
Habitat for Humanity Windsor Essex	\$723,000	36 mos
Le Centre Communautaire Régional de Sarnia/Lambton	\$133,500	11 mos

Natural Pathways Learning Centre	\$75,000	12 mos
Polish Peoples' Home Association	\$150,000	12 mos
Sarnia Lambton Chamber of Commerce as a lead organization on this collaborative	\$19,700	7 mos
Ska:na Family Learning Centre as a lead organization on this collaborative	\$150,000	6 mos
Theatre Sarnia	\$150,000	12 mos
Township of Warwick as a lead organization on this collaborative	\$75,200	3 mos
Victorian Order of Nurses Ontario Branch	\$385,100	36 mos
Village of Point Edward as a lead organization on this collaborative	\$135,300	3 mos
YMCAs across Southwestern Ontario	\$150,000	7 mos
YMCAs across Southwestern Ontario as a lead organization on this collaborative	\$519,400	36 mos
Number of Grants	23	
Sub-Total	\$4,668,500	

Grand River		
Organization Name	Amount Awarded	Term
ALUS Norfolk	\$263,200	36 mos
Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton as a lead organization on this collaborative	\$67,600	3 mos
Asparagus Farmers of Ontario	\$62,300	12 mos
Brant Curling Club	\$129,400	4 mos
Brant Skills Centre as a lead organization on this collaborative	\$236,300	36 mos
Long Point Basin Land Trust	\$58,400	12 mos
Long Point Basin Land Trust	\$150,000	12 mos
Nature Conservancy of Canada	\$90,000	12 mos
Norfolk Hammerheads Aquatic Club	\$22,000	9 mos
Norfolk Hammerheads Aquatic Club	\$13,300	6 mos
Six Nations Polytechnic	\$732,000	36 mos
True Experience Supportive Housing and Community Work Program	\$150,000	1 mo
Waterlution - A Water Learning Experience	\$248,000	24 mos
Number of Grants	13	
Sub-Total	\$2,222,500	

Grey, Bruce, Huron & Perth		
Organization Name	Amount Awarded	Term
Alzheimer Society of Grey-Bruce as a lead organization on this collaborative	\$652,700	36 mos
Bird Studies Canada	\$46,700	12 mos
Bruce Peninsula Biosphere Association	\$179,300	36 mos
Chippewas of Nawash Unceded First Nation	\$150,000	12 mos
Elephant Thoughts Educational Outreach as a lead organization on this collaborative	\$74,400	8 mos
Huron County Food Bank Distribution Centre	\$140,000	10 mos
Municipality of Kincardine	\$120,000	8 mos
Municipality of Meaford	\$150,000	10 mos
Municipality of West Perth	\$24,600	12 mos
Rural Response for Healthy Children	\$309,500	33 mos
Saugeen First Nation	\$150,000	12 mos
South-East Grey Community Health Centre as a lead organization on this collaborative	\$75,000	12 mos
St. Joseph's Kingsbridge Community (SJKC)	\$37,500	12 mos
Stewardship Grey Bruce as a lead organization on this collaborative	\$49,800	12 mos
The Corporation of the Municipality of Arran-Elderslie	\$25,000	12 mos
Township of Huron-Kinloss	\$150,000	11 mos
Women's House Serving Bruce & Grey	\$20,300	10 mos
Number of Grants	17	
Sub-Total Sub-Total	\$2,354,800	

Halton Peel		
Organization Name	Amount Awarded	Term
Acclaim Health	\$150,000	6 mos
Art Gallery of Mississauga	\$434,000	36 mos
Boys and Girls Club of Peel	\$659,900	36 mos
Canadian Mental Health Association/Peel Branch	\$115,000	6 mos
Centre francophone de Toronto	\$626,200	36 mos
CEREFRAC	\$75,000	12 mos
Community Living Burlington as a lead organization on this collaborative	\$149,500	5 mos
Community Living North Halton	\$71,300	12 mos
Community Living North Halton	\$140,000	6 mos
CONNECTURE	\$71,200	12 mos
CONNECTURE	\$728,800	36 mos
Deaf Literacy Initiative	\$75,000	12 mos
Diabetes Hope Foundation	\$75,000	12 mos
EcoSource Mississauga	\$664,500	36 mos
Eden Food for Change	\$148,500	6 mos
Education Arts Canada as a lead organization on this collaborative	\$75,000	12 mos
Family Education Centre as a lead organization on this collaborative	\$31,600	12 mos

Fashion Takes Action	\$218,800	34 mos
Food for Life as a lead organization on this collaborative	\$60,000	8 mos
Friends of Freeman Station	\$25,000	5 mos
GRAMEN	\$698,600	36 mos
GreenLearning	\$53,900	7 mos
Habitat for Humanity Halton/Mississauga	\$74,700	11 mos
Habitat for Humanity Halton/Mississauga	\$309,400	24 mos
Halton Environmental Network as a lead organization on this collaborative	\$73,400	12 mos
Heritage Foundation of Halton Hills	\$74,400	12 mos
Heritage Mississauga	\$32,500	12 mos
Interim Place	\$36,700	12 mos
Interim Place	\$200,900	24 mos
Interim Place	\$88,000	12 mos
Italian Canadian Club of Milton (ICCM)	\$121,300	6 mos
Junior Achievement of Central Ontario	\$122,900	24 mos
MIAG Centre for Diverse Women & Families as a lead organization on this collaborative	\$66,400	12 mos
Milton BMX / Track 2000	\$75,700	7 mos
Milton Community Resource Centre (MCRC) as a lead organization on this collaborative	\$745,100	36 mos
Mississauga Children's Choir	\$7,600	10 mos
MonstrARTity as a lead organization on this collaborative	\$65,700	12 mos
NPower Canada	\$300,000	36 mos
Oak Park Neighbourhood Centre	\$59,300	12 mos
Oakvillegreen Conservation Association	\$75,000	12 mos
Our Place Peel	\$14,000	1 mo
Peel Multicultural Council	\$69,800	12 mos
POLISH NATIONAL UNION OF CANADA	\$146,000	9 mos
ROCK	\$121,400	1 mo
Scout Environmental	\$57,100	7 mos
Studio.89	\$55,800	12 mos
Summit Housing and Outreach Programs	\$516,900	36 mos
The Children's Aid Society of the Regional Municipality of Halton as a lead organization on this collaborative	\$571,800	36 mos
The Dam	\$74,100	12 mos
The Living Arts Centre in Mississauga	\$150,000	12 mos
THE MISSISSAUGA FOOD BANK	\$75,000	12 mos
The Oakville Community Foundation as a lead organization on this collaborative	\$222,100	36 mos
The Regional Diversity Roundtable	\$500,000	24 mos
The Social Planning Council of Peel as a lead organization on this collaborative	\$69,900	12 mos
The Story Garden	\$154,700	24 mos
Unity Charity	\$57,800	12 mos
Number of Grants	56	
Sub-Total	\$10,732,200	

Hamilton		
Organization Name	Amount Awarded	Term
BANYAN	\$13,100	12 mos
Bereaved Families of Ontario - South Central Region	\$55,100	12 mos
Carlisle Tennis Club	\$30,000	12 mos
Dundas Museum and Archives	\$43,500	12 mos
Eva Rothwell Centre as a lead organization on this collaborative	\$188,400	36 mos
Flamborough Connects as a lead organization on this collaborative	\$69,600	12 mos
Focus on Nature	\$113,400	24 mos
Good Shepherd Centre (Hamilton)	\$137,400	6 mos
Green Venture as a lead organization on this collaborative	\$198,900	34 mos
Hamilton Bike Share	\$706,700	36 mos
Hamilton Food Share	\$98,700	6 mos
Hamilton Naturalists' Club as a lead organization on this collaborative	\$24,200	12 mos
Hamilton Philharmonic Orchestra	\$150,200	36 mos
Hamilton Philharmonic Orchestra	\$21,000	6 mos
IEC of Hamilton	\$75,000	12 mos
IEC of Hamilton as a lead organization on this collaborative	\$205,300	36 mos
Leander Boat Club	\$162,600	36 mos
Mission Services Hamilton Inc.	\$60,000	12 mos
Neighbour to Neighbour Centre (Hamilton)	\$150,000	12 mos
North Hamilton Community Health Centre	\$64,900	12 mos
Royal Botanical Gardens	\$149,800	12 mos
St. Matthew's House	\$44,000	12 mos
VICTORIAN ORDER OF NURSES FOR CANADA,	\$150,000	6 mos
Westdale Cinema Group	\$150,000	6 mos
YMCA Hamilton/Burlington/Brantford	\$150,000	4 mos
YWCA Hamilton as a lead organization on this collaborative	\$73,500	12 mos
Number of Grants	26	
Sub-Total	\$3,285,300	

Muskoka, Nipissing, Parry Sound & Timiskaming		
Organization Name	Amount Awarded	Term
Commanda Museum	\$70,200	6 mos
Friends of the Muskoka Watershed	\$733,600	36 mos
Innovation Initiatives Ontario North as a lead organization on this collaborative	\$330,000	36 mos
Laurentian Ski Hill	\$145,000	6 mos
Municipality of Temagami as a lead organization on this collaborative	\$75,000	12 mos
Municipality of Temagami as a lead organization on this collaborative	\$149,900	12 mos
Museum on Tower Hill	\$13,100	12 mos
Muskoka Community Network as a lead organization on this collaborative	\$74,500	12 mos
Northern Ontario Hockey Association	\$149,300	6 mos
Simcoe Muskoka Workforce Development Board	\$70,000	5 mos
South River Curling Club	\$150,000	12 mos
The Canadian National Institute for the Blind	\$147,600	12 mos
The Land Between as a lead organization on this collaborative	\$73,900	12 mos
YWCA Muskoka	\$433,200	36 mos
Number of Grants	14	
Sub-Total Sub-Total	\$2,615,300	

Niagara		
Organization Name	Amount Awarded	Term
Advancing Crystal Beach as a lead organization on this collaborative	\$75,000	12 mos
Bethlehem Housing and Support Services	\$361,800	36 mos
Big Brothers Big Sisters of Niagara Falls	\$8,500	1 mo
Big Brothers Big Sisters of Niagara Falls as a lead organization on this collaborative	\$393,100	36 mos
Brain Injury Association of Niagara	\$455,200	36 mos
Carousel Players	\$50,000	10 mos
Community Living Fort Erie	\$38,500	6 mos
Community Living St. Catharines	\$32,800	12 mos
Community Living St. Catharines	\$149,300	8 mos
Grantham Optimist Club	\$45,400	12 mos
Heartland Forest Nature Experience	\$50,800	12 mos
Learning Disabilities Association Of Niagara Region	\$22,100	10 mos
Learning Disabilities Association Of Niagara Region	\$154,600	36 mos
Niagara Falls Rowing Club	\$34,000	12 mos
Niagara Folk Arts Multicultural Centre	\$102,800	8 mos
Niagara Historical Society	\$124,900	12 mos
Niagara Peninsula Community Resource Centre	\$692,300	36 mos
Niagara Regional Native Centre	\$150,000	12 mos
ParaSport Ontario	\$64,300	6 mos
Pathstone Mental Health	\$68,400	12 mos

Project SHARE	\$44,200	12 mos
Project SHARE	\$45,000	4 mos
Queen Street Baptist Church	\$41,400	12 mos
Start Me Up Niagara	\$78,000	4 mos
Strive Niagara	\$150,000	6 mos
Suitcase in Point Theatre Company	\$337,900	36 mos
Town of Niagara-on-the-Lake as a lead organization on this collaborative	\$51,200	12 mos
Trout Unlimited Canada	\$75,000	12 mos
Welland Heritage Council and Multicultural Centre	\$83,400	12 mos
YMCA of Niagara	\$149,700	5 mos
Number of Grants	30	
Sub-Total	\$4,129,600	

Northwestern		
Organization Name	Amount Awarded	Term
City of Dryden	\$97,000	1 mo
City of Kenora	\$73,000	12 mos
EcoSuperior	\$61,900	12 mos
Lake of the Woods Museum	\$123,700	12 mos
Lake Superior Watershed Conservancy as a lead organization on this collaborative	\$31,500	12 mos
Lakehead Social Planning Council as a lead organization on this collaborative	\$750,000	36 mos
Meal Exchange	\$74,900	12 mos
Minaki Community Association	\$150,000	12 mos
Municipality of Red Lake	\$150,000	12 mos
Municipality of Sioux Lookout	\$22,200	12 mos
Pic Mobert First Nation	\$67,900	2 mos
Rainy Lake Nordic Ski Club	\$43,600	12 mos
Red Lake Francophone Association	\$71,100	12 mos
Roots to Harvest	\$74,300	12 mos
TryLight Theatre Co.	\$140,500	8 mos
VIBE Arts	\$201,900	36 mos
Number of Grants	16	
Sub-Total	\$2,133,500	

Quinte, Kingston, Rideau		
Organization Name	Amount Awarded	Term
Algonquin to Adirondack Collaborative (A2A)	\$29,000	10 mos
All-Together Affordable Housing Corporation as a lead organization on this collaborative	\$51,000	12 mos
Batawa Lions Club	\$140,000	12 mos
Boys and Girls Club of Kingston & Area	\$80,000	12 mos
Canadian Wildlife Federation	\$58,000	12 mos
Community Development Council of Quinte	\$523,000	36 mos
Documentary Organization of Canada	\$74,900	10 mos
Gleaners Foodbank (Quinte) Inc.	\$91,100	12 mos
H'ART CENTRE	\$18,600	12 mos
Kingston Tennis Club	\$150,000	9 mos
Lanark Renfrew Health & Community Services	\$103,300	24 mos
Mohawks of the Bay of Quinte	\$74,000	10 mos
North Hastings Economic Development Committee as a lead organization on this collaborative	\$145,800	12 mos
Prince Edward Fitness & Aquatic Centre (PEFAC)	\$100,000	11 mos
Resolve Counselling Services Canada as a lead organization on this collaborative	\$184,600	36 mos
Southern Frontenac Community Services Corporation	\$125,000	8 mos
St. John's United Church - Brockville	\$150,000	11 mos
St. Vincent de Paul Society of Kingston as a lead organization on this collaborative	\$6,400	12 mos
Sydenham Street United Church	\$30,000	6 mos
The Alzheimer Society of Hastings-Prince Edward	\$222,000	36 mos
The Tett Centre for Creativity and Learning	\$5,900	12 mos
The YMCA of Kingston	\$150,000	12 mos
Town of Bancroft	\$73,700	12 mos
Town of Gananoque	\$150,000	12 mos
Town of Prescott	\$150,000	9 mos
Township of Montague	\$127,500	12 mos
Township of Rideau Lakes	\$142,900	12 mos
Watersheds Canada	\$350,400	35 mos
Youth Diversion Program	\$399,200	36 mos
Number of Grants	29	
Sub-Total	\$3,906,300	

Simcoe York		
Organization Name	Amount Awarded	Term
360°kids	\$719,100	36 mos
AIDS Committee of York Region as a lead organization on this collaborative	\$705,600	36 mos
ALPHA Education as a lead organization on this collaborative	\$317,000	34 mos
Alzheimer Society of York Region	\$73,200	12 mos
Alzheimer Society of York Region	\$132,500	1 mo
Barrie Film Festival	\$77,400	7 mos
Barrie Rowing Club as a lead organization on this collaborative	\$39,600	6 mos
Blue Veil Charity	\$65,000	10 mos
Breaking Down Barriers An Independent Living Centre Inc.	\$130,400	12 mos
Catholic Community Services of York Region	\$223,200	36 mos
Chippewas of Rama First Nation	\$150,000	4 mos
COPE Service Dogs	\$34,000	4 mos
Culture Bridge Initiatives	\$262,400	36 mos
Ducks Unlimited Canada	\$74,800	12 mos
ELMVALE BEARS SLEDGE HOCKEY	\$656,200	36 mos
Family Services York Region	\$610,400	36 mos
Farlain Lake Community Association	\$199,800	35 mos
Georgian Bay Rowing Society	\$148,100	12 mos
Georgina Arts Centre & Gallery	\$22,500	12 mos
Gilbert Centre	\$63,700	12 mos
Information Orillia	\$69,600	12 mos
Inn From The Cold	\$283,700	36 mos
Job Skills	\$742,200	36 mos
Kempenfelt Community Players	\$24,100	12 mos
Kindred Spirits Orchestra	\$146,300	12 mos
La Clé d'Ia Baie en Huronie	\$73,100	12 mos
March of Dimes Canada	\$425,200	24 mos
Matthews House Hospice	\$72,700	12 mos
moksha canada foundation	\$57,800	12 mos
Ontario Nature	\$125,000	12 mos
Ontario SPCA as a lead organization on this collaborative	\$298,600	33 mos
ORILLIA CHANNEL CATS SWIM CLUB as a lead organization on this collaborative	\$150,000	4 mos
Parya Trillium Foundation	\$301,600	36 mos
Penetanguishene Curling Club	\$91,600	8 mos
Rose of Sharon Services for Young Mothers	\$249,900	36 mos
Smiles Foundation	\$75,000	10 mos
South Simcoe Arts Council	\$75,000	12 mos
The Environmental Network Collingwood Inc. as a lead organization on this collaborative	\$59,100	12 mos
The Schwartz Reisman Centre	\$66,800	12 mos
The Schwartz Reisman Centre	\$148,700	12 mos
The Sharing Place Food Bank	\$53,300	12 mos

The Sharon Temple Museum Society	\$118,000	8 mos
The Sutton Curling Club	\$139,500	6 mos
Township of Adjala-Tosorontio	\$55,900	3 mos
Willowgrove	\$655,900	36 mos
Women's Centre of York Region	\$39,200	8 mos
YMCA of Greater Toronto	\$383,600	36 mos
York Curling Club	\$150,000	12 mos
York Region Arts Council	\$56,000	12 mos
York Region Food Network	\$75,000	12 mos
York Region Food Network	\$320,700	36 mos
York Region Skating Academy Winter Club	\$92,700	12 mos
Number of Grants	52	
Sub-Total	\$10,380,700	

Thames Valley		
Organization Name	Amount Awarded	Term
Aeolian Hall	\$150,000	12 mos
African Canadian Federation of London Ontario & Area	\$245,600	24 mos
Alice Saddy Association	\$74,000	12 mos
ALUS Canada as a lead organization on this collaborative	\$625,100	36 mos
Big Brothers Big Sisters of Woodstock & District	\$154,900	36 mos
Carolinian Canada Coalition	\$531,000	36 mos
Central Community Health Centre	\$34,500	12 mos
Centre communautaire régional de London	\$249,700	36 mos
Eagle Community Centre	\$15,000	8 mos
Elgin International Club	\$57,400	3 mos
GLEN CAIRN COMM.RES.CENTRE	\$150,000	12 mos
Hutton House	\$75,000	12 mos
L'Arche London	\$249,900	36 mos
Learning Disabilities Association - London Region	\$63,700	12 mos
Literacy Link South Central as a lead organization on this collaborative	\$34,500	4 mos
London Youth for Christ	\$50,400	12 mos
Lower Thames Valley Conservation Foundation	\$72,000	12 mos
Municipality of Bayham	\$130,000	5 mos
Municipality of Middlesex Centre	\$120,000	12 mos
Oxford County Community Health Centre as a lead organization on this collaborative	\$67,000	6 mos
Pathways Skill Development and Placement Centre	\$279,300	36 mos
Pillar Nonprofit Network	\$75,000	12 mos
Plattsville Curling Club	\$85,000	5 mos
Post Traumatic Stress Disorder Association of Canada	\$61,300	12 mos
ReForest London as a lead organization on this collaborative	\$387,300	36 mos
Start2Finish	\$220,500	24 mos

Sub-Total Sub-Total	\$5,181,400	
Number of Grants	35	
YWCA St. Thomas-Elgin	\$218,400	36 mos
United Way Elgin Middlesex	\$48,000	12 mos
Township of Southwold	\$150,000	12 mos
Town of Ingersoll	\$150,000	6 mos
Tides Canada Initiatives as a lead organization on this collaborative	\$30,100	7 mos
The Woodstock Curling Club	\$150,000	8 mos
The Township of South-West Oxford	\$80,000	7 mos
The Canadian National Institute for the Blind	\$75,000	12 mos
Thames Talbot Land Trust	\$21,800	9 mos

Toronto		
Organization Name	Amount Awarded	Term
8 80 Cities	\$74,700	12 mos
Agincourt Community Services Association	\$540,000	36 mos
Anduhyaun Incorporated	\$150,000	12 mos
Aptus Treatment Centre as a lead organization on this collaborative	\$30,700	6 mos
Argonaut Rowing Club	\$145,500	6 mos
Art Starts	\$15,700	10 mos
ATI FOUNDATION INC.	\$39,900	9 mos
Bangladesh Centre and Community Services	\$150,000	12 mos
Big Brothers Big Sisters of Toronto	\$730,100	36 mos
Big Brothers Big Sisters of Toronto as a lead organization on this collaborative	\$74,200	12 mos
Boost Child & Youth Advocacy Centre as a lead organization on this collaborative	\$52,500	4 mos
Brain Injury Society of Toronto as a lead organization on this collaborative	\$75,000	12 mos
Broad Reach Foundation for Youth as a lead organization on this collaborative	\$80,000	3 mos
Buddies in Bad Times Theatre	\$150,000	7 mos
Camp Jumoke	\$18,800	9 mos
Canadian Lesbian and Gay Archives	\$42,700	12 mos
Centre for Immigrant and Community Services	\$688,200	36 mos
Centre for Independent Living in Toronto (CILT) Inc. as a lead organization on this collaborative	\$27,000	5 mos
Centre for Mindfulness Studies	\$594,000	36 mos
Christie Ossington Neighbourhood Centre	\$49,100	12 mos
Christie Refugee Welcome Centre	\$25,100	12 mos
Community Builders	\$365,300	34 mos
Community Head Injury Resource Services (CHIRS)	\$107,200	12 mos
Covenant House Toronto	\$98,000	12 mos
Craft Ontario	\$5,000	1 mo
Design Exchange	\$62,100	12 mos
Dixon Hall Neighbourhood Services	\$99,500	12 mos
East Scarborough Boys and Girls Club	\$75,000	12 mos

East Scarborough Boys and Girls Club	\$150,000	12 mos
EcoSpark Environmental Organization as a lead organization on this collaborative	\$45,700	7 mos
Elizabeth Fry Toronto	\$12,600	5 mos
Elspeth Heyworth Centre for Women (ehcw)	\$61,200	12 mos
Eva's Initiatives for Homeless Youth	\$64,800	12 mos
FIXT POINT Arts and Media	\$74,000	4 mos
Flemingdon Park Ministry	\$34,400	10 mos
FoodShare Toronto	\$75,000	11 mos
For Youth Initiative as a lead organization on this collaborative	\$74,200	12 mos
Greenest City Environmental Organization as a lead organization on this collaborative	\$627,500	36 mos
GROUPE ARTISANAL FEMININ FRANCOPHONE DE L'ONTARIO	\$67,200	12 mos
Hellenic Home for the Aged Inc.	\$518,600	36 mos
hEr VOLUTION	\$70,000	8 mos
Hockey Helps The Homeless	\$75,000	12 mos
Horizons For Youth	\$133,100	12 mos
Jane/Finch Community and Family Centre	\$71,500	12 mos
JobStart	\$75,000	12 mos
Koffler Centre of the Arts	\$67,800	12 mos
Koffler Centre of the Arts	\$10,700	1 mo
Lao Association of Ontario	\$24,500	6 mos
Liaison of Independent Filmmakers of Toronto	\$140,000	6 mos
Malvern Family Resource Centre	\$75,000	12 mos
Native Canadian Centre of Toronto	\$462,500	36 mos
Nia Centre for the Arts	\$150,000	12 mos
Northwood Neighbourhood Services as a lead organization on this collaborative	\$107,000	12 mos
OJEN/ROEJ	\$37,100	12 mos
Ontario Black History Society (OBHS)	\$20,400	12 mos
Ontario Wheelchair Sports Association as a lead organization on this collaborative	\$103,100	12 mos
Peacebuilders International (Canada)	\$750,000	36 mos
Pembina Institute for Appropriate Development	\$50,000	9 mos
Planned Parenthood Toronto	\$74,400	12 mos
Prisoners with HIV/AIDS Support Action Network	\$75,000	10 mos
Prosserman Jewish Community Centre	\$135,800	12 mos
Red Dress Productions	\$75,000	6 mos
Regent Park Focus Youth Media Arts Centre	\$36,000	3 mos
Riverdale Immigrant Women Enterprises	\$35,800	9 mos
Roncesvalles United Church and Community Hub	\$150,000	6 mos
Scarborough Centre for Healthy Communities	\$75,000	12 mos
Scarborough Centre for Healthy Communities	\$656,400	36 mos
Scarborough Centre for Healthy Communities	\$73,800	6 mos
Second Harvest	\$150,000	12 mos
Senior Persons Living Connected	\$150,000	12 mos
Shakespeare in Action	\$75,000	12 mos
Shakespeare in Action	\$33,000	11 mos

Sistema Toronto	\$72,300	12 mos
SKETCH Working Arts for Street-involved and Homeless Youth	\$75,000	12 mos
SKETCH Working Arts for Street-involved and Homeless Youth as a lead organization on this collaborative	\$38,300	6 mos
Soundstreams as a lead organization on this collaborative	\$64,000	12 mos
Spinal Cord Injury Ontario	\$47,700	12 mos
St. Michael's Homes	\$42,400	1 mo
StepStones for Youth	\$303,300	36 mos
Sunshine Centres for Seniors	\$30,400	12 mos
Surrey Place	\$665,500	36 mos
Tafelmusik Baroque Orchestra and Chamber Choir	\$35,500	3 mos
Tapestry as a lead organization on this collaborative	\$55,000	12 mos
The Anne Johnston Health Station - Tobias House Attendant Care	\$481,500	36 mos
The Bernard Betel Centre for Creative Living	\$7,800	12 mos
The Leacock Foundation	\$211,300	24 mos
The Second Mile Club of Toronto	\$95,500	10 mos
Tides Canada Initiatives as a lead organization on this collaborative	\$59,500	12 mos
Tides Canada Initiatives as a lead organization on this collaborative	\$499,800	36 mos
Toronto Artscape Inc.	\$247,000	36 mos
Toronto Dance Foundation	\$150,000	12 mos
Toronto International Dragon Boat Race Festival	\$151,200	27 mos
Toronto International Film Festival Inc.	\$150,000	12 mos
Toronto Outdoor Picture Show	\$60,000	12 mos
Toronto Ward Museum	\$686,600	36 mos
Toronto Writers Collective	\$338,800	36 mos
UforChange	\$75,000	12 mos
UforChange	\$45,100	12 mos
Ukrainian Canadian Social Services (Toronto) Inc.	\$112,300	12 mos
Unity Charity	\$676,200	36 mos
Variety Village	\$146,700	7 mos
Vineland Research and Innovation Centre	\$74,700	12 mos
Visions of Science Network for Learning	\$281,900	36 mos
WoodGreen Community Services	\$115,100	6 mos
YMCA of Greater Toronto	\$46,600	12 mos
YMCA of Greater Toronto	\$121,100	12 mos
Yorktown Family Services	\$249,600	36 mos
Youth Empowering Parents	\$154,500	36 mos
YYZ Artists' Outlet	\$64,300	12 mos
Number of Grants	109	
Sub-Total	\$17,319,900	

Waterloo, Wellington & Dufferin		
Organization Name	Amount Awarded	Term
ArtsBuild Ontario	\$118,900	24 mos
Belwood Lodge and Camp as a lead organization on this collaborative	\$135,000	12 mos
Bereaved Families of Ontario - Midwestern Region	\$104,100	24 mos
Big Brothers Big Sisters of Centre Wellington	\$150,000	9 mos
Big Brothers Big Sisters of Guelph	\$156,700	36 mos
Carizon Family and Community Services	\$75,000	12 mos
Community Justice Initiatives of Waterloo Region	\$248,000	36 mos
Community Justice Initiatives of Waterloo Region as a lead organization on this collaborative	\$75,000	12 mos
Extend-A-Family Waterloo Region	\$55,200	12 mos
Grand River Film Festival	\$30,000	12 mos
Guelph Black Heritage Society	\$131,000	9 mos
Guelph Community Health Centre	\$45,000	12 mos
Guelph Little Theatre	\$37,500	12 mos
Guelph Symphony Orchestra	\$18,700	8 mos
House of Friendship	\$738,300	36 mos
Hungarian Canadian Club of Waterloo-Wellington as a lead organization on this collaborative	\$150,000	12 mos
Inter Arts Matrix	\$74,600	8 mos
Junior Achievement of Waterloo Region	\$58,600	10 mos
Kinbridge Community Association as a lead organization on this collaborative	\$728,000	36 mos
Kitchener Waterloo YMCA (KW YMCA)	\$48,400	9 mos
Kitchener-Waterloo Art Gallery	\$150,000	4 mos
Kitchener-Waterloo Counselling Services Incorporated	\$73,100	12 mos
LEARNING DISABILITIES ASSOCIATION OF WELLINGTON COUNTY as a lead organization on this collaborative	\$166,200	36 mos
Lutherwood	\$54,500	12 mos
rare Charitable Research Reserve	\$150,000	6 mos
Reception House Waterloo Region as a lead organization on this collaborative	\$491,300	36 mos
Rockwood Football Club	\$119,700	24 mos
Sanctuary Refugee Health Centre	\$150,000	12 mos
Schlegel-UW Research Institute for Aging (RIA)	\$20,500	10 mos
Seeds of Diversity Canada	\$200,300	36 mos
Shelburne Curling Club	\$50,000	12 mos
Shoresh	\$14,800	12 mos
Town of Grand Valley	\$31,000	6 mos
Township of North Dumfries as a lead organization on this collaborative	\$150,000	7 mos
Township of Puslinch	\$150,000	12 mos
Transition Guelph	\$37,000	12 mos
Number of Grants	36	
Sub-Total	\$5,186,400	

YOUTH OPPORTUNITIES FUND — GRANTING SUMMARY

Youth Innovations - Test		
Organization Name	Amount Awarded	Term
Adornment Stories c/o Children's Peace Theatre	\$170,000	24 mos
Art + Health c/o TAIBU Community Health Centre	\$255,000	36 mos
Black Futures Now Toronto - BFN TO c/o Children's Peace Theatre	\$84,600	12 mos
Black Youth Empowerment Program (BYEP) c/o Sandwich Teen Action Group	\$252,800	36 mos
Burundi We Want c/o Ottawa Community Immigrant Services Organisation	\$255,000	36 mos
Entrepreneur Innovation Space for Black Youth c/o Toronto Community Benefits Network	\$240,000	36 mos
Georgian Bay Anishnabek c/o Georgian Bay Biosphere Reserve Inc.	\$254,700	36 mos
Indigenous Students Association c/o White Owl Native Ancestry Association	\$116,100	24 mos
Indigenous Womxn and LGBTQ2S+ Sustenance Reclamation Network c/o Native Women's Association of Canada	\$255,000	36 mos
Moving Media Forward c/o Manifesto Community Projects Inc.	\$200,200	36 mos
Nimkii Aazhibikong Eshkiniijig c/o Shingwauk Education Trust	\$169,400	24 mos
Noor c/o SKETCH Working Arts	\$255,000	36 mos
Ojijakos Oshkaatasuk Council c/o North Caribou Lake First Nation	\$248,600	36 mos
produced by Youth c/o Galerie SAW Gallery	\$254,200	36 mos
Refugee Trauma and Resilience Centre c/o Debra Dynes Family House	\$255,000	36 mos
Rexdale Youth Mentorship (RXYM) c/o Rexdale Women's Centre	\$255,000	36 mos
River Rockz Indigenized Hip-Hop Grassroots Project c/o Children's Peace Theatre	\$255,000	36 mos
Sagamok Young Warriors Youth Council c/o Sagamok Anishnawbek	\$170,000	24 mos
Street Voices c/o SKETCH Working Arts	\$255,000	36 mos
Tamil Archive Project c/o South Asian Visual Arts Centre	\$84,900	24 mos
Tech Spark c/o TAIBU Community Health Centre	\$254,800	36 mos
Wabaseemoong Youth Green Living c/o Wabaseemoong Independent Nation	\$255,000	36 mos
Number of Grants	22	
Sub-Total	\$4,795,300	

Youth Innovations - Scale		
Organization Name	Amount Awarded	Term
Black Women in Motion c/o St. Stephen's Community Centre	\$489,200	48 mos
Engagement and Capacity Building for Black Youth Leaving Care c/o Parkdale Queen West Community Health Centre	\$500,000	48 mos
Generation Chosen c/o PEACH	\$500,000	48 mos
Indigenous Youth Residency Program c/o Aboriginal Curatorial Collective/ Collectif des commissaires autochones	\$312,400	36 mos
JustOverMusic: Music Links c/o SKETCH Working Arts	\$491,400	48 mos
Power to Girls c/o Delta Family Resource Centre	\$500,000	48 mos
Number of Grants	6	
Sub-Total	\$2,793,000	

System Innovations		
Organization Name	Amount Awarded	Term
Ontario Federation of Indian Friendship Centres	\$1,500,000	72 mos
Stolen from Africa / Volé D'Afrique	\$407,000	24 mos
Taibu Community Health Centre	\$1,387,400	72 mos
Number of Grants	3	
Sub-Total	\$3,294,400	

Family Innovations- Test		
Organization Name	Amount Awarded	Term
Alliance for the Equality of Incarcerated People (AEIP) c/o Delta Family Resource Centre	\$246,500	36 mos
Bogsiino Healing Project c/o Somali Women's and Children's Support Network	\$252,400	36 mos
Carrefour des femmes et familles c/o Britannia Woods Community House	\$255,000	36 mos
Familles baties sur le roc c/o Britannia Woods Community House	\$254,100	36 mos
FICFA (Familles des immigrants congolais Franco en action) c/o Hamilton's Center for Civic inclusion	\$255,000	36 mos
Maamwizdaa c/o SKETCH Working Arts	\$169,800	24 mos
Moose River Basin Hide Tanning c/o Taking IT Global	\$237,200	36 mos
Nendaawgaang Family Healing Circles c/o North Caribou Lake First Nation	\$236,700	36 mos
Ubuntu Community Collective c/o Children's Peace Theatre	\$254,200	36 mos
Weston Coalition for Community Success c/o St. Stephens Community Housing	\$168,900	24 mos
Number of Grants	10	
Sub-Total	\$2,329,800	

Family Innovations – Scale		
Organization Name	Amount Awarded	Term
Freedom School Toronto c/o Children's Peace Theatre	\$375,000	36 mos
Ohero:kon c/o Save the Children Canada	\$500,000	48 mos
Number of Grants	2	
Sub-Total	\$875,000	

VOLUNTEERS SERVING ONTARIO TRILLIUM FOUNDATION

Board of Directors 2018-2019

Name	Appointed	Appointment Ends
Tim Jackson, <i>Chair</i>	2013 / Re-Appointed June 2016	June 2019
Maxim Jean-Louis, Vice-Chair	2015 / Re-appointed March 2018	June 2021
Tracy Elop, <i>Treasurer</i>	2015 / Re-Appointed March 2018	June 2021
Denise Amyot	2014 / Re-appointed June 2017	June 2020
Michael Diamond	January 2019	June 2022
Gary Bennett	February 2019	June 2022
Cameron Clark	2016	June 2019
Jeffrey Cyr	2017	Dec 2018
Chinyere Eni-McLean	2015 / Re-appointed March 2018	June 2021
Kamala-Jean Gopie	2016	April 2019
Sean Haggerty	March 2018	June 2021
Mary Henein Thorn	February 2019	June 2022
Judith John	2017	June 2020
Reynolds Mastin	2014 / Re-appointed 2016	June 2019
Robert McCullough	2017	April 2019
Colleen Mulholland	2017	June 2020
Crista Renner	2017	Feb 2019
Susan Scotti	2015 / Re-appointed March 2018	Feb 2019
Abdullah Snobar	2016	Feb 2019
Andrea Wood	2014 / Re-appointed June 2017	Feb 2019
Paul Yeung	2017	May 2019

Grant Review Teams 2018-2019

Algoma, Cochrane, Manitoulin & Sudbury		
Name	Appointed	Appointment Ends
Robert Nowosielski, Chair	December 2016	December 2019
Connie Witty	April 2010	July 2018
Suzette Gauthier	May 2011	May 2020
Karel Grant	April 2017	April 2020
Ron Leduc	December 2010	December 2019
Jacquelyn Macknight	June 2017	June 2020
Kevin McCormick	March 2018	March 2021
Tina Montgomery	August 2013	August 2018
Romana Siegel	June 2012	December 2018
Krista Bissialion	June 2018	June 2018
Catherine Gull	March 2019	March 2020
Michelle Martin	March 2019	March 2020
Keith Meawasige	March 2019	March 2020
Amber Paulino	March 2019	March 2020
Melanie Pilon	September 2018	September 2018
Spencer Rice	June 2018	December 2018

Champlain		
Name	Appointed	Appointment Ends
Raymond Westgarth, Chair	May 2017	May 2020
Ruth Mackenzie	April 2014	April 2020
Dominik Brejta	March 2019	March 2022
Jacques Héroux	June 2017	June 2020
Kristina Inrig	December 2015	December 2018
Seniha Khan	April 2014	April 2020
Norma Lamont	March 2017	March 2020
Diane McKinnon	February 2013	August 2018
Andrea Porter	November 2017	October 2020
James Puddicombe	April 2014	May 2020
Stuart Sykes	September 2014	September 2020
Janet Akins	January 2019	February 2019
Jack Arnott	June 2018	June 2019
Cathy Enright	June 2018	June 2020
Shannon Fraser	March 2019	March 2020
Kristin Horton	September 2018	September 2018
John James	June 2018	June 2020
Emily Palmer	March 2019	March 2020

Deb Reid	March 2019	March 2019
Fareeha Sagheir	January 2019	January 2020
Naomi Sarazin	March 2019	March 2020

Durham, Haliburton, Kawartha & Pine Ridge		
Name	Appointed	Appointment Ends
Rudy Sankovic, Chair	May 2017	May 2020
John Stafford	August 2018	August 2018
Ibuknoluwa (Deborah) Badmus	May 2017	May 2020
Jack Brezina	March 2010	March 2019
Stephen Burman	March 2018	March 2021
Caroline Chikoore	February 2018	February 2021
Wade Crouch	February 2018	February 2021
Eric Crowe	July 2017	July 2020
Tricia Gazarek	February 2017	February 2020
Philip Johnson	May 2017	May 2020
Eileen Knight	August 2017	August 2020
Shari MacKay	April 2017	April 2020
Leslie Orpana	August 2012	August 2018
James Simmons	April 2010	April 2018
Jonathan Tondeur	November 2016	August 2018
Maureen Verboom	March 2018	March 2021
Roy Wood	April 2017	July 2018
Joan Young	May 2017	May 2020
Robert Baron	September 2018	September 2019
Jean-Maurice Cormier	January 2019	January 2020
Galvy Fernandes	January 2019	January 2020
Fred Horvath	September 2018	September 2019
Rayon Morgan	January 2019	January 2020
Danna Munns	September 2018	September 2019
Charles Tobias	June 2018	June 2020

Essex, Kent, Lambton		
Name	Appointed	Appointment Ends
Lucie Lombardo	December 2016	December 2019
Daniel Allen	September 2014	September 2020
Bill Allison	February 2017	February 2020
Kathryn Biondi	January 2017	January 2020
Rita Chappell	April 2014	April 2020

Sushil Jain	March 2018	March 2021
Pareshkumar Jariwala	April 2017	April 2020
Candice Jeffrey	December 2016	December 2019
Robert Powers	August 2017	October 2018
Randal (Randy) Sasso	August 2017	August 2020
Vidya Balachandar	September 2018	September 2019
Cindy Crump	January 2019	January 2020
Tricia Khan	June 2018	June 2020
Jayme Lesperance	June 2018	June 2020
Karen Loney	January 2019	January 2020
Kevin Money	January 2019	January 2020
Stephanie Rogers	March 2019	March 2020
Soula Serra	June 2018	June 2020
Nelson Silveira	January 2019	January 2020
Robert Sutton	June 2018	June 2020

Grand River		
Name	Appointed	Appointment Ends
Linda Hunt, Former Chair	December 2016	December 2019
Chuck Beach	February 2016	February 2019
Melissa Collver	August 2012	November 2018
William (Bill) Esselment	August 2017	July 2018
Andrew Kooistra	February 2016	February 2019
Dominique Lemieux	May 2012	October 2018
James Peters	December 2008	April 2018
Rebecca Smith	August 2017	August 2020
Catherine B. Stidsen	February 2016	October 2018
Helen Schultz	March 2019	March 2022
Cindy Chatzis	June 2018	June 2020
Jacqui Cloet (Huszczo)	January 2019	January 2020
Helen Schultz	January 2019	March 2019

Grey, Bruce, Huron & Perth		
Name	Appointed	Appointment Ends
Donna Atkinson, Chair	January 2014	January 2020
Rena Spevack	May 2011	June 2020
Donald G. Butland	June 2012	July 2018
Roger Cosgrove	February 2011	February 2019
Loretta Dunn	December 2016	December 2019
James Hepple	December 2016	December 2019

Judith Keightley	September 2015	September 2018
Janice McEachnie	June 2012	July 2018
John McLeod	April 2017	April 2020
Nancy Primak	February 2013	February 2019
David Clark	August 2017	June 2018
Paul Rosebush	January 2017	August 2018
Nicole Gajraj	March 2019	March 2020
Carolyn Ghent	March 2019	March 2020

Halton Peel		
Name	Appointed	Appointment Ends
Mark Egbedeyi-Emmanuel, Former Chair	January 2014	March 2019
Atul Ahuja	September 2014	October 2020
Sonia Buksa	May 2017	May 2020
A. Alex Dhanjal	February 2014	March 2020
Satinderjit (Monty) Fidda	September 2015	September 2018
Dianne Lawson	March 2019	March 2022
Janice Moro	February 2014	February 2020
Samyuktha (Sam) Punthambekar	July 2017	November 2018
Farah Shams	March 2016	March 2019
Jasmit (Jaz) Singh	April 2014	April 2020
Bruno St-Laurent	May 2017	May 2020
Linden King	May 2010	August 2018
Sheila Wilson	September 2015	April 2018
Michael Blair	January 2019	January 2020
Joseph Caron	September 2018	September 2019
Andrew Confente	September 2018	September 2018
Robert Higgs	September 2018	September 2019
Charmaine Jackson	January 2019	January 2020
Rob Meloche	June 2018	June 2020
Lou Mulligan	June 2018	June 2018
Pierre Christophe Nkotto Wedji	June 2018	June 2020
Jordan Scantleb	September 2018	September 2019
Shelley Scriver	June 2018	June 2020
Malkhaz Tsotsoriya	September 2018	September 2019
Amanda Warren-Ritchie	June 2018	June 2020

Hamilton		
Name	Appointed	Appointment Ends
Anne Tennier, Chair	November 2013	November 2019
Russ Powers	August 2015	August 2018
Milena Balta	February 2019	February 2022
Ni Jadon	May 2017	May 2020
Karen Logan	February 2017	February 2020
Nancy McKibbin Gray	May 2011	June 2020
Roxanne Rapedius	September 2015	September 2018
Raymond Rikic	July 2017	July 2020
Vidis Vaiciunas	September 2017	September 2020
Saipriya Vajravelu	January 2018	January 2021
Angela Verrier	August 2017	August 2020
Joany Verschuuren	August 2017	August 2020
Nasser Barakat	January 2019	January 2020
Adam Boettger	September 2018	September 2019
Bev Ann Brown	September 2018	September 2019
Lisa Delong	June 2018	July 2018
Krisztina Konkoly	June 2018	June 2020
Taghreed Saeed	June 2018	June 2020

Muskoka, Nipissing, Parry Sound & Timiskaming			
Name	Appointed	Appointment Ends	
Carmen DeMarco, Chair	April 2017	April 2020	
Patricia Arney	March 2017	March 2020	
Jean Beckett	August 2017	August 2020	
Richard J. Corcelli	February 2017	February 2020	
Danielle Covello	March 2017	March 2020	
Katharine England	May 2012	May 2018	
Bonnie Sackrider	September 2012	November 2018	
Sylvia Thompson-Nicholson	May 2017	May 2020	
Leena Hall	March 2019	March 2020	
Emily Hammond	March 2019	March 2020	
Rebecca Heffernan (Fisher)	January 2019	January 2020	
Jolinne Kearns	September 2018	September 2018	
Duncan MacCallum	September 2018	September 2019	
Deborah Milazzo	March 2019	March 2020	
Lee-Ann Turner	June 2018	June 2020	

Niagara		
Name	Appointed	Appointment Ends
Geneviève Asselin	September 2017	September 2020
David Bingham	December 2016	December 2019
Kenneth Burden	May 2011	June 2020
Claude Dallaire	January 2010	May 2018
Susan Erskine	June 2011	September 2020
Tracy Fattore	March 2018	March 2021
Paul Mace	September 2017	September 2020
Livia Martin	November 2010	April 2019
Eric Mitchinson	June 2015	June 2018
Gail Richardson	June 2017	June 2020
William (Bill) Williams	December 2014	December 2020
Isabel Beland	January 2019	January 2020
Nick Diflavio	June 2018	June 2020
Cindilee Ecker-Flagg	March 2019	March 2020
Alma Ligata	January 2019	January 2020
Rick McIntosh	January 2019	January 2020
Ann Porter Bonilla	September 2018	October 2018
Laurie Sadowski	January 2019	February 2019

Northwestern		
Name	Appointed	Appointment Ends
Elaine Lynch, Chair	September 2017	September 2020
Lesley Bell	December 2012	December 2019
Angela Bishop	February 2013	January 2019
Becky Holden	September 2014	December 2020
Betty Lee-Lawrence	May 2009	May 2018
Roopa Rakshit	January 2014	January 2020
Alice Sasines	October 2012	November 2018
Kathleen Anne Sawdo	August 2017	January 2019
Suzanne Sterling	June 2017	June 2020
Linda Borton-Andersen	March 2019	March 2020
Damon Copenace	March 2019	March 2020
Kim Cross	September 2018	September 2019
Betty Lee-Lawrence	June 2018	June 2020
Denise Parker	September 2018	September 2018

Quinte, Kingston, Rideau			
Name	Appointed	Appointment Ends	
Louise Heslop, Former Chair	May 2011	May 2020	
John Blake	October 2013	October 2019	
Kelly Boutilier	December 2016	December 2019	
Robert Burge	December 2016	December 2018	
Don DeGenova	May 2011	May 2020	
Deanna Dulmage	September 2012	September 2018	
Rai King	January 2017	January 2020	
Sherri Marcotte	April 2014	April 2020	
Colleen McCabe	January 2014	January 2020	
Nancy Parks	December 2016	December 2019	
Rosemary Rooke	April 2017	April 2020	
James (Jim) Roulston	September 2012	September 2018	
Barbara Tobin	February 2019	February 2022	
Shirley Van Steen	April 2017	April 2020	
Sharlene Weitzman	June 2017	June 2020	
Rick Binkley	September 2018	October 2018	
Alexander Rey	September 2018	September 2019	

Simcoe York		
Name	Appointed	Appointment Ends
Richard Kelly, Former Chair	September 2015	September 2018
Elaine Adam	December 2016	December 2019
Jeff Chan	July 2017	July 2020
Allan Craig	May 2017	May 2020
Wendy Dunlop	August 2012	August 2018
Arthur Field	May 2017	October 2018
Joanne Gray	April 2017	April 2020
Bululu Kabatakaka	December 2016	December 2019
Janice Kwan	August 2013	October 2019
Richard Lancaster-Brooks	August 2017	August 2020
Loreta Pavese	August 2015	August 2018
Jamiena Shah	February 2011	March 2020
Savi Singh	May 2010	May 2018
Emily Dunford	January 2019	January 2020
Jackie Hall	January 2019	January 2020
Indira Monteiro	January 2019	January 2020
Lori Zulian	January 2019	January 2020

Thames Valley		
Name	Appointed	Appointment Ends
Diane Dubois, Chair	August 2013	October 2019
Sam Coghlan	September 2015	September 2018
Fraser Campbell	February 2017	February 2020
Stephen Culig	February 2017	February 2020
Peter Fleming	February 2017	February 2020
Bill Green	December 2012	December 2018
Christopher Harding	November 2016	November 2019
Linda Lustins	February 2016	February 2019
Liam McCreery	March 2019	March 2022
Sharon O'Leary	February 2009	April 2018
Diane Thompson	February 2018	February 2021
Allan Abias	March 2019	March 2020
Hyder Burhan	March 2019	March 2020
Neel Desai	March 2019	March 2020
Thomas Martel	March 2019	March 2020
Melanie Riley	September 2018	September 2018
Skloud Riley	March 2019	March 2020

Toronto		
Name	Appointed	Appointment Ends
Ryan Rodrigues, Chair	December 2012	December 2019
Margherita Bialy	November 2017	November 2020
Maggie Broda	October 2016	October 2019
Natalie Cerullo	March 2018	March 2021
Brent Chamberlain	February 2014	February 2020
Mona ElSayeh	September 2014	October 2020
Cynthia Good	October 2010	October 2019
Jeffrey Goreski	November 2013	October 2018
Mario Gravelle	January 2017	January 2020
Carole-Ann Hamilton	February 2016	February 2019
Maureen Lynch	June 2013	November 2019
Justin Mooney	December 2018	December 2021
Genevieve Oger	February 2016	February 2019
Jose Pinto	July 2015	July 2018
Maria Saras-Voutsinas	May 2017	May 2020
Andriy Savin	January 2018	January 2021
Fizul Sima	July 2017	July 2020
Daphne Simon	January 2014	March 2020
Fattah (Fatih) Stanley	May 2011	May 2020

Shameem Sultana April 2014 December 2018 Phyllis Tanaka March 2017 February 2020 Jennifer Willis February 2018 February 2021 Alwiya Al-Kaf January 2019 January 2020 Teresa Catalano June 2018 June 2020 Vincent Chang January 2019 January 2020 Catherine Chow June 2018 July 2018 Jessica Farias September 2018 September 2019 Janine Manning September 2018 September 2019 Selma Osman September 2018 September 2019 Shimona Petroff September 2018 October 2018 Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019 Derron Yu September 2018 October 2018			
Jennifer Willis February 2018 February 2021 Alwiya Al-Kaf January 2019 January 2020 Teresa Catalano June 2018 June 2020 Vincent Chang January 2019 January 2020 Catherine Chow June 2018 July 2018 Jessica Farias September 2018 September 2019 Janine Manning September 2018 September 2019 Selma Osman September 2018 September 2019 Shimona Petroff September 2018 October 2018 Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 February 2020 Corrine Tansowny January 2019	Shameem Sultana	April 2014	December 2018
Alwiya Al-Kaf January 2019 January 2020 Teresa Catalano June 2018 June 2020 Vincent Chang January 2019 January 2020 Catherine Chow June 2018 July 2018 Jessica Farias September 2018 September 2019 Janine Manning September 2018 September 2019 Selma Osman September 2018 September 2019 Shimona Petroff September 2018 October 2018 Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Phyllis Tanaka	March 2017	February 2020
Teresa Catalano June 2018 June 2020 Vincent Chang January 2019 January 2020 Catherine Chow June 2018 July 2018 Jessica Farias September 2018 September 2019 Janine Manning September 2018 September 2019 Selma Osman September 2018 September 2019 Shimona Petroff September 2018 October 2018 Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Jennifer Willis	February 2018	February 2021
Vincent Chang January 2019 January 2020 Catherine Chow June 2018 Jessica Farias September 2018 September 2019 Janine Manning September 2018 September 2018 September 2019 Selma Osman September 2018 September 2019 Shimona Petroff September 2018 Dorothy Quann January 2019 Brittnee Rudyk September 2018 September 2018 September 2019 January 2020 Brittnee Rudyk September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Alwiya Al-Kaf	January 2019	January 2020
Catherine ChowJune 2018July 2018Jessica FariasSeptember 2018September 2019Janine ManningSeptember 2018September 2019Selma OsmanSeptember 2018September 2019Shimona PetroffSeptember 2018October 2018Dorothy QuannJanuary 2019January 2020Brittnee RudykSeptember 2018September 2019Stephanie StanovJanuary 2019January 2020Corrine TansownyJanuary 2019February 2019	Teresa Catalano	June 2018	June 2020
Jessica FariasSeptember 2018September 2019Janine ManningSeptember 2018September 2019Selma OsmanSeptember 2018September 2019Shimona PetroffSeptember 2018October 2018Dorothy QuannJanuary 2019January 2020Brittnee RudykSeptember 2018September 2019Stephanie StanovJanuary 2019January 2020Corrine TansownyJanuary 2019February 2019	Vincent Chang	January 2019	January 2020
Janine ManningSeptember 2018September 2019Selma OsmanSeptember 2018September 2019Shimona PetroffSeptember 2018October 2018Dorothy QuannJanuary 2019January 2020Brittnee RudykSeptember 2018September 2019Stephanie StanovJanuary 2019January 2020Corrine TansownyJanuary 2019February 2019	Catherine Chow	June 2018	July 2018
Selma OsmanSeptember 2018September 2019Shimona PetroffSeptember 2018October 2018Dorothy QuannJanuary 2019January 2020Brittnee RudykSeptember 2018September 2019Stephanie StanovJanuary 2019January 2020Corrine TansownyJanuary 2019February 2019	Jessica Farias	September 2018	September 2019
Shimona Petroff September 2018 October 2018 Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Janine Manning	September 2018	September 2019
Dorothy Quann January 2019 January 2020 Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Selma Osman	September 2018	September 2019
Brittnee Rudyk September 2018 September 2019 Stephanie Stanov January 2019 January 2020 Corrine Tansowny January 2019 February 2019	Shimona Petroff	September 2018	October 2018
Stephanie StanovJanuary 2019January 2020Corrine TansownyJanuary 2019February 2019	Dorothy Quann	January 2019	January 2020
Corrine Tansowny January 2019 February 2019	Brittnee Rudyk	September 2018	September 2019
·	Stephanie Stanov	January 2019	January 2020
Derron Yu September 2018 October 2018	Corrine Tansowny	January 2019	February 2019
	Derron Yu	September 2018	October 2018

Waterloo, Wellington & Dufferin			
Name	Appointed	Appointment Ends	
Kelly McManus, Former Chair	August 2015	August 2018	
Burton (Fred) Aitchison	June 2013	November 2019	
Gebrehiwot (Gebre) Berihun	May 2011	July 2020	
Debra Goss	August 2017	August 2020	
Jayson Heller	February 2018	July 2018	
Joanne Hyde	August 2017	August 2020	
Susan Leuty	December 2010	November 2019	
Robert Maier	April 2014	July 2020	
David Murray	June 2013	November 2019	
Logan Walsh	February 2014	February 2020	
Wayne White	October 2016	October 2019	
Sara Kathleen Worton	February 2018	January 2019	
Brendan Wylie-Toal	February 2018	February 2021	
Ted Bleaney	January 2019	January 2020	
Jennifer Breaton	June 2018	June 2020	
Robert (Murray) Clark	January 2019	January 2019	
Vicki Dickson	September 2018	September 2019	
Angela Grant	September 2018	September 2019	
Trudy Smit Quosai	September 2018	September 2019	
Sharon Wong	June 2018	June 2019	

Financial Statements of **ONTARIO TRILLIUM FOUNDATION** And Independent Auditors' Report thereon Year ended March 31, 2019



KPMG LLP Vaughan Metropolitan Centre 100 New Park Place, Suite 1400 Vaughan ON L4K 0J3 Canada Tel 905-265-5900 Fax 905-265-6390

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Ontario Trillium Foundation

Opinion

We have audited the financial statements of Ontario Trillium Foundation (the Entity), which comprise:

- the statement of financial position as at March 31, 2019
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at March 31, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Page 2

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



Page 3

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other
 matters, the planned scope and timing of the audit and significant audit findings,
 including any significant deficiencies in internal control that we identify during our
 audit.

Chartered Professional Accountants, Licensed Public Accountants

Vaughan, Canada

KPMG LLP

June 6, 2019

Statement of Financial Position

March 31, 2019, with comparative information for 2018

		2019	2018
Assets			
Cash	\$	880,092	\$ 485,197
Accounts receivable and other		738,965	866,401
Investments (note 2)		798,470	185,077,526
Capital assets (note 3)		661,336	905,832
	\$ 169,	078,863	\$ 187,334,956
Liabilities: Accounts payable and accrued liabilities Deferred contributions (note 4(a)) Grants payable (note 4(b))	19,	.969,534 480,986 .056,301	\$ 2,260,169 21,547,845 160,954,900
Oramo payable (note 1(b))		506,821	184,762,914
Net assets:			
Invested in capital assets		661,336	905,832
Unrestricted	1,	910,706	1,666,210
	2,	572,042	2,572,042
Commitments (note 7)			
,			

See accompanying notes to financial statements.

On behalf of the Board:

Treasurer

Statement of Operations

Year ended March 31, 2019, with comparative information for 2018

	2019	2018
Revenue:		
Ontario government funding (note 4(a))	\$ 133,398,859	\$ 136,016,183
Grants rescinded or recovered (note 4(a))	4,053,896	3,167,585
Investment income (note 4(a))	3,460,780	2,105,219
	140,913,535	141,288,987
Expenses:		
Program activities:		
Grants pledged (note 4(a) and (b))	108,148,100	111,738,300
Grantmaking expenses (note 4(a))	15,035,168	15,290,696
Agent grants paid (note 4(a))	12,849,900	10,605,400
Services to the Community (notes 4(a) and 6)	1,398,272	667,153
	137,431,440	138,301,549
Support services (notes 4(a) and 5)	3,104,214	2,591,492
Amortization of capital assets	377,881	395,946
	140,913,535	141,288,987
Excess of revenue over expenses	\$ -	\$ –

See accompanying notes to financial statements.

Statement of Changes in Net Assets

Year ended March 31, 2019, with comparative information for 2018

-			2019	2018
	Invested in capital assets	Unrestricted	Total	Total
Net assets, beginning of year	\$ 905,832	\$ 1,666,210	\$ 2,572,042	\$ 2,572,042
Excess (deficiency) of revenue over expenses	(377,881)	377,881	_	_
Purchase of capital assets	133,385	(133,385)	_	_
Net assets, end of year	\$ 661,336	\$ 1,910,706	\$ 2,572,042	\$ 2,572,042

See accompanying notes to financial statements.

Statement of Cash Flows

Year ended March 31, 2019, with comparative information for 2018

		2019	2018
Cash provided by (used in):			
Operating activities:			
Amortization of capital assets which does not			
involve cash	\$	377,881	\$ 395,946
Change in non-cash operating items		(18,128,657)	25,979,225
		(17,750,776)	26,375,171
Capital activities:			
Net purchase of capital assets		(133,385)	(304,545)
Investing activities:			
Purchase of investments	(1,205,798,400)	(929,516,205)
Disposal of investments		1,224,077,456	902,710,258
		18,279,056	(26,805,947)
Increase (decrease) in cash		394,895	(735,321)
Cash, beginning of year		485,197	1,220,518
Cash, end of year	\$	880,092	\$ 485,197

See accompanying notes to financial statements.

Notes to Financial Statements

Year ended March 31, 2019

Ontario Trillium Foundation (the "Foundation" or "OTF"), an agency of the Ministry of Tourism, Culture and Sport ("MTCS"), is financially supported by the Ontario government. OTF began operations as an arm's-length agency of the Ontario government on August 23, 1982 and was incorporated without share capital under the laws of Ontario under letters patent dated November 17, 1982. OTF's purpose is to build healthy and vibrant communities throughout Ontario, by strengthening the capacity of the voluntary sector through investments in community-based initiatives.

Government funding is subject to Memoranda of Understanding that define how the funds must be invested and distributed.

1. Significant accounting policies:

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards, including the 4200 standards for government not-for-profit organizations.

(a) Revenue recognition:

OTF follows the deferral method of accounting for contributions, which include government funding. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred.

Investment income is recorded on the accrual basis.

(b) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. The Foundation has not elected to carry any such financial instruments at fair value.

Financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the effective interest rate method.

Notes to Financial Statements (continued)

Year ended March 31, 2019

1. Significant accounting policies (continued):

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations.

As financial instruments are recorded at cost or amortized costs, a statement of remeasurement gains and losses has not been included.

(c) Grants:

Grants awarded by the Foundation are recorded as grants pledged expenses in the year that the Foundation approves the grant.

Grants awarded by third party organizations for which the Foundation acts as an administrative agent are recorded as agent grant payments when payments are issued.

(d) Allocation of support services expenses:

The Foundation classifies expenses on the statement of operations by function. The Foundation allocates certain costs by identifying the appropriate basis of allocating and applying that basis consistently each year. The Foundation allocates its support services expenses proportionately on a per capita basis.

(e) Capital assets:

Capital assets are recorded at cost less accumulated amortization. Amortization is provided on a straight-line basis over the following periods:

Furniture and fixtures
Computer hardware
Computer software
Leasehold improvements

5 years

3 years

3 years

Term of lease

(f) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to estimates and assumptions include the allocation of expenses. Actual results could differ from those estimates.

Notes to Financial Statements (continued)

Year ended March 31, 2019

2. Investments:

	2019	2018
Short-term investments Bonds Laddered bond portfolio	\$ 52,591,286 40,678,714 73,528,470	\$ 67,326,035 44,185,516 73,565,975
	\$ 166,798,470	\$ 185,077,526

All investments, excluding the laddered bond portfolio, are in fixed income securities and mature within the next 12 months (2018 - 17 months). These investments bear interest from 1.35% to 2.31% (2018 - 1.18% to 1.88%).

In OTF's laddered bond portfolio, all bond investments are in fixed income securities and have maturity dates between six months and three years (2018 - six months and three years). These investments bear interest from 0.75% to 4.20% (2018 - 0.75% to 4.20%).

The Ontario Financing Authority acts as OTF's investment manager under an investment management agreement that adheres to OTF's policies and procedures governing risk and also includes additional risk concern measures.

3. Capital assets:

				2019	2018
		A	ccumulated	Net book	Net book
	Cost	а	mortization	value	value
Furniture and fixtures Computer hardware Computer software Leasehold improvements	\$ 1,030,005 1,157,219 1,085,881 1,423,032	\$	931,590 937,044 1,085,881 1,080,286	\$ 98,415 220,175 — 342,746	\$ 73,429 330,890 19,050 482,463
	\$ 4,696,137	\$	4,034,801	\$ 661,336	\$ 905,832

Notes to Financial Statements (continued)

Year ended March 31, 2019

4. Deferred contributions and grants payable:

(a) Deferred contributions represent funding received from Ministries that has not yet been pledged as grants, paid to Local Poverty Reduction Fund ("LPRF") grantees or spent on operations. These funds are restricted until grants are approved by the Board of Directors and pledged to third parties, LPRF grant conditions are met and payments are made or until operating expenditures are made. OTF has controls in place to ensure that the restrictions on grant pledges are met prior to utilization of these funds.

						2019	2018
				Local	Ontario150		
		Community	Youth	Poverty	Community		
	General	Capital	Opportunities	Reduction	Capital		
	operations	Fund	Fund	Fund	Fund	Total	Total
Deferred contributions, beginning of year	\$ 12,476,647	\$ 3,046,629	\$ 734,646	\$ 3,744,777	\$ 1,545,146	\$ 21,547,845	\$ 12,963,028
Transfer to General operations for granting purposes	3,394,679	(3,046,629)	-	-	(348,050)	-	_
Funding received: Ministry of Tourism, Culture and Sport Ministry of Children, Community and	100,000,000	-	-	-	-	100,000,000	115,000,000
Social Services	_	_	17,026,000	14.306.000	_	31,332,000	29,601,000
	100,000,000	_	17,026,000	14,306,000	_	131,332,000	144,601,000
Investment income recorded as revenue	2,989,762	_	379,174	91,844	_	3,460,780	2,105,219
Grants pledged	(94,060,600)	_	(14,087,500)	_	_	(108,148,100)	(111,738,300)
Agent grants paid	_	_	_	(12,849,900)	_	(12,849,900)	(10,605,400)
Grantmaking expenses	(11,018,109)	_	(2,976,377)	(752,682)	(288,000)	(15,035,168)	(15,290,696)
Support services	(3,104,214)	_	_	_	_	(3,104,214)	(2,591,492)
Amortization	(375,395)	-	(1,808)	(678)	-	(377,881)	(395,946)
Services to the Community Grants	(1,398,272)	-	_	_	-	(1,398,272)	(667,153)
Grants rescinded or recovered	3,296,935		255,411		501,550	4,053,896	3,167,585
Amounts recognized as Ontario							
government funding	(103,669,893)		(16,431,100)	(13,511,416)	213,550	(133,398,859)	(136,016,183)
Change during the year	(275,214)	(3,046,629)	594,900	794,584	(134,500)	(2,066,859)	8,584,817
Deferred contributions, end of year	\$ 12,201,433	\$ -	\$ 1,329,546	\$ 4,539,361	\$ 1,410,646	\$ 19,480,986	\$ 21,547,845

Notes to Financial Statements (continued)

Year ended March 31, 2019

4. Deferred contributions and grants payable (continued):

Community Capital Fund:

On August 27, 2010, the Foundation signed an agreement with MTCS to administer the Community Capital Fund to provide grants for specific infrastructure projects that support Ontario government priorities and help to revitalize community-based infrastructure by directing funding towards capital assets. In 2019, all grants were completed and the balance in the fund was transferred to the capital grant allocation within the General operations fund for granting purposes.

Youth Opportunities Fund:

On November 7, 2013, the Foundation signed an agreement with the Ministry of Children and Youth Services ("MCYS") to administer the Youth Opportunities Fund ("YOF") to provide grants for community-based and positive youth development projects that improve conditions for youth who face multiple barriers to positive outcomes in the Greater Toronto Area. On October 8, 2015, the Foundation signed an amending agreement to expand the YOF program throughout the province. On August 30, 2016, the Foundation signed a service contract with MCYS to deliver additional YOF grants, focused on civic engagement, supported through the time-limited Ontario150 initiative. During the year, the program was expanded to include the Family Innovation Stream.

Local Poverty Reduction Fund:

On November 19, 2015, the Foundation signed an agreement with the Provincial Government and MTCS to act as an administrative agent for the Local Poverty Reduction Fund, a granting program to provide funding to support innovative, community-driven projects that measurably improve the lives of those most affected by poverty. The transactions are deferred until such time that grant payments are made or operating expenses are incurred. The Ministry of Children, Community and Social Services ("MCCSS") is responsible for application review and approval, and the Foundation supports applicants through the application process and manages the grants once they are approved.

The total funding to be received from MCCSS is \$50,000,000 over six years. During 2019, \$14,306,000 (2018 - \$14,700,000) was received, and \$12,849,900 (2018 - \$10,605,400) is included in agent grants paid.

Notes to Financial Statements (continued)

Year ended March 31, 2019

4. Deferred contributions and grants payable (continued):

Ontario150 Community Capital Program:

On December 13, 2016, the Foundation signed an agreement with MTCS to administer the Ontario150 Community Capital Program, a one-time funding program launched as part of the Province of Ontario's 150th anniversary. The purpose of the program is to strengthen communities by supporting the repair, renovation or retrofitting of existing infrastructure to better address the diverse needs of Ontario communities while fostering economic growth. As the program is winding down, in 2019, some of the Ontario150 balance was transferred to the capital grant allocation within the General operations fund for granting purposes.

(b) Once OTF pledges grants for distribution, the grants are recorded as grants payable. Grants pledged and not yet distributed are payable, subject to the receipt of funds by OTF and to certain performance conditions placed on the recipients. The continuity of Community Investment grants payable is as follows:

		2019		2018
Grants pledged	\$	108,148,100	\$	111,738,300
Grants pleaged Grants rescinded	Ψ	(2,805,500)	Ψ	(1,680,700)
Grants paid		(121,682,000)		(91,968,700)
		(16,339,400)		18,088,900
Grants payable, beginning of year		160,954,900		142,866,000
Grants payable, end of year	\$	144,615,500	\$	160,954,900

Grants are payable to various organizations in the fiscal years ending March 31 as follows:

2020	\$ 90,486,000
2021	39,013,500
2022	12,587,200
2023	2,449,000
2024	79,800
	\$ 144,615,500

Included in grants payable is \$440,801 (2018 - nil) relating to services to the community grants.

Notes to Financial Statements (continued)

Year ended March 31, 2019

5. Allocation of expenses:

The Foundation allocates certain of its support services expenses based on the proportion of the total staff directly involved with grantmaking and services to the community. The following percentages were used to calculate the allocation: grantmaking, 45% (2018 - 49%) and services to the community, 2% (2018 - 3%).

Support services reported in the statement of operations of \$3,104,214 (2018 - \$2,591,492) are reported after allocation of \$2,362,416 (2018 - \$2,728,282) to grantmaking expenses and \$115,240 (2018 - \$190,563) to services to the community.

6. Services to the community:

Services to the community are partnership grants to non-profit organizations that perform activities such as convening, knowledge sharing, capacity building and providing technical assistance to the sector. These partnerships are innovative in nature and their objective is to maximize impact across the sector and the province. Grants are issued in accordance with OTF's Partnership Investment Framework which was formalized in April 2018.

7. Commitments:

Future minimum annual rental payments for premises under operating leases are as follows:

2020	\$ 1,354,600
2021	1,323,200
2022	681,200
2023	17,300
	\$ 3,376,300

In relation to these leases, OTF has agreed to indemnify the landlord against losses occurring on the lease premises which may arise out of a breach of the lease agreement.

Notes to Financial Statements (continued)

Year ended March 31, 2019

8. Indemnification of officers and directors:

OTF has indemnified its past, present and future directors, officers, employees and volunteers against expenses (including legal expenses), judgments, and any amount actually or reasonably incurred by them in connection with any action, suit or proceeding in which the directors are used as a result of their service, if they acted honestly and in good faith with a view to the best interests of OTF. The nature of the indemnity prevents OTF from reasonably estimating the maximum exposure. OTF has purchased directors' and officers' liability insurance with respect to this indemnification.

9. Financial risks:

(a) Liquidity risk:

Liquidity risk is the risk that the Foundation will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Foundation manages its liquidity risk by monitoring its operating requirements. The Foundation prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

Accounts payable and accrued liabilities are generally due within 60 days of receipt of an invoice.

There have been no significant changes to the liquidity risk exposure from 2018.

(b) Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates, will affect the Foundation's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposures within acceptable parameters while optimizing return on investment.

There has been no significant change to the market risk exposure from 2018.

Notes to Financial Statements (continued)

Year ended March 31, 2019

9. Financial risks (continued):

(c) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the Foundation to cash flow interest rate risk. The Foundation is exposed to this risk through its investments.

As at March 31, 2019, had prevailing interest rates increased or decreased by 1%, assuming a parallel shift in the yield curve, with all other variables held constant, the estimated impact on the market value of bonds would approximate \$1,270,000.

The Foundation's investments are disclosed in note 2.

There has been no change to the interest rate risk exposure from 2018.

10. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted in the current year.